SIATech Schools

MEETING OF THE
BOARD OF DIRECTORS FOR SIATech, Inc.
SIATech and SIATech Academy South Charter High Schools
June 30, 2026

MINUTES

I. CALL TO ORDER/ESTABLISH QUORUM

Board Member Unaka called the meeting to order at 5:32 p.m. and recognized a quorum. Elyse Burden, Joe Herrity, Erica Alfaro, and Oliver Unaka participated virtually. Board Member Asha' Jones was absent. Central office staff also joined in person and virtually.

II. APPROVAL OF AGENDA

On a motion from Joe Herrity and seconded by Elyse Burden, the Board took roll call votes to approve the Agenda for June 30, 2026, as presented:

Yes: 4 *(Alfaro, Burden, Herrity, and Unaka)*

Absent: 1 *(Jones)*

III. PUBLIC COMMENTS – None.

IV. CLOSED SESSION

Recess to Closed Session at 5:33 p.m.

1. [x] CONFERENCE WITH LEGAL COUNSEL – Anticipated Litigation (Gov. Code section 54956.9(d)(2)): 1 matter
2. [x] PUBLIC EMPLOYMENT (Gov. Code 54957) Title: Superintendent/CEO
3. [x] PUBLIC EMPLOYEE APPOINTMENT (Gov. Code section 54957(b)(1).) Title: Interim Superintendent/CEO
4. [x] CONFERENCE WITH LABOR NEGOTIATORS (Gov. Code section 54957.6) Unrepresented Employee: Interim Superintendent/CEO

V. RETURN TO OPEN SESSION at 5:36 p.m.

Report of Action Taken in Closed Session – Employment Agreement for Interim Superintendent/CEO.

Under this employment agreement, Interim Superintendent/CEO Taylor will be paid a salary of $238,289.31 per year. She will be eligible to participate in any school-wide or staff-wide bonus programs on the same basis as any other employee and may be eligible for a bonus at the discretion of the Board. She will also be eligible for benefits on the same terms and conditions as any other employee. She is also eligible to receive the annual dues for her membership to the Association of California School Administrators and one other professional association to be approved by the Board at a later date and access to an Executive Coach.

On a motion from Joe Herrity and seconded by Elyse Burden, the Board took roll call votes to approve the Employment Agreement for Nicole Taylor, Interim Superintendent/CEO, with an annual salary of $238,289.31 and benefits as set forth in the agreement, which this Board finds just and reasonable:

Yes: 4 *(Alfaro, Burden, Herrity, and Unaka)*

Absent: 1 *(Jones)*

VI. CONSENT AGENDA

FOR VOTE:

5. Special Meeting Minutes for June 23, 2026

6. Special Meeting Minutes for June 17, 2026

7. Regular Meeting Minutes for June 16, 2026

8. Special Meeting Minutes for June 12, 2026

9. Special Meeting Minutes for May 15, 2026

On a motion from Joe Herrity and seconded by Elyse Burden, the Board took roll call votes to approve the Consent Agenda as presented:

Yes: 4 *(Alfaro, Burden, Herrity, and Unaka)*

Absent: 1 *(Jones)*

VII. EDUCATION SERVICES FOR DISCUSSION/ACTION

10. For Vote:

a. Student Handbook

On a motion from Joe Herrity and seconded by Erica Alfaro, the Board took roll call votes to approve the Student Handbook as presented:

Yes: 4 *(Alfaro, Burden, Herrity, and Unaka)*

Absent: 1 *(Jones)*

VIII. HUMAN RESOURCES

11. For Vote: Reclassification Request: Curriculum, Instruction, and Assessment Coordinator

On a motion from Elyse Burden and seconded by Joe Herrity, the Board took roll call votes to approve the Reclassification Request for Curriculum, Instruction, and Assessment Coordinator as presented:

Yes: 4 *(Alfaro, Burden, Herrity, and Unaka)*

Absent: 1 *(Jones)*

12. Vote Title Change Recommendation: Chief Financial Officer

On a motion from Elyse Burden and seconded by Joe Herrity, the Board took roll call votes to approve the Title Change Recommendation for Chief Financial Officer as presented:

Yes: 4 *(Alfaro, Burden, Herrity, and Unaka)*

Absent: 1 *(Jones)*

13. Vote Employee Handbook

On a motion from Elyse Burden and seconded by Joe Herrity, the Board took roll call votes to approve the Employee Handbook as presented:

Yes: 4 *(Alfaro, Burden, Herrity, and Unaka)*

Absent: 1 *(Jones)*

IX. REPORTS TO THE BOARD

14. For Information:

a. 60-Day Interim Plan Update

Nicole Taylor provided an update on the 60-Day Interim Priorities. The SIATech

Charter Renewal was approved by the SIATech Board on June 16, 2026, and final revisions are currently being completed. Submission to Vista Unified School District is anticipated by the end of July, with a meeting scheduled next week to confirm next steps in the renewal process. The Independent Study summer session will run from July 6 through August 14, providing continued learning opportunities for students during the summer months.

The SIATech Summit is scheduled for August 17-19 in Carlsbad and will bring together staff from across the organization for professional learning, collaboration, and planning for the upcoming school year. BETA Learning Management Solutions will participate in the Summit to provide targeted professional development, complementing the additional training sessions and learning opportunities planned for attendees.

Additionally, school site and partnership visits are underway, allowing leadership to engage directly with staff and community partners, strengthen key relationships, observe program implementation, gather feedback, and identify opportunities to support student success. These visits also provide valuable insight into site needs and priorities as SIATech continues to align its efforts with organizational goals and strategic initiatives.

X. BOARD DISCUSSION/ACTION

15. <u>**For Vote**</u> Board Meeting Calendar for 2026-2027

On a motion from Elyse Burden and seconded by Joe Herrity, the Board took roll call votes to approve the Board Meeting Calendar for 2026-2027 as presented:

Yes: 4 *(Alfaro, Burden, Herrity, and Unaka)*

Absent: 1 *(Jones)*

16. <u>**For Vote**</u> Nomination of Officers for 2026-2027

The Board voted Erica Alfaro as Board Chair and Joe Herrity as Treasurer. The Secretary position has been tabled to the next board meeting.

On a motion from Elyse Burden and seconded by Joe Herrity, the Board took roll call votes to approve the Board Chair and Treasurer for 2026-2027 as discussed:

Yes: 4 *(Alfaro, Burden, Herrity, and Unaka)*

Absent: 1 *(Jones)*

XI. REMARKS FROM THE BOARD – Board members were given the opportunity to share their comments and remarks.

XII. ADJOURNMENT – 8:07 p.m.

Recorder: Pricilla Perez

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Asha' Jones, Secretary **Date**