

2025-2026 Teacher Salary Schedule (Effective July 1, 2025)

Teachers/190 Days/12 Pay Certificated/Exempt

Group 12/Range A			Group 12/Range B			Group 12/Range C			Group 12/Range D		
Salary	Per Diem		Salary	Per Diem		Salary	Per Diem		Salary	Per Diem	
1	76,903.78	404.76	1	76,903.78	404.76	1	76,903.78	404.76	1	76,903.78	404.76
2	76,903.78	404.76	2	76,903.78	404.76	2	76,903.78	404.76	2	78,826.38	414.88
3	76,903.78	404.76	3	76,903.78	404.76	3	78,826.38	414.88	3	80,797.04	425.25
4	76,903.78	404.76	4	78,826.38	414.88	4	80,797.04	425.25	4	82,816.96	435.88
5	78,826.38	414.88	5	80,797.04	425.25	5	82,816.96	435.88	5	84,887.39	446.78
6	80,797.04	425.25	6	82,816.96	435.88	6	84,887.39	446.78	6	87,009.57	457.95
7	82,816.96	435.88	7	84,887.39	446.78	7	87,009.57	457.95	7	89,184.81	469.39
8	84,887.39	446.78	8	87,009.57	457.95	8	89,184.81	469.39	8	91,414.43	481.13
9	87,009.57	457.95	9	89,184.81	469.39	9	91,414.43	481.13	9	93,699.79	493.16
10	89,184.81	469.39	10	91,414.43	481.13	10	93,699.79	493.16	10	96,042.29	505.49
			11	93,699.79	493.16	11	96,042.29	505.49	11	98,443.35	518.12
			12	96,042.29	505.49	12	98,443.35	518.12	12	100,904.43	531.08
			13	98,443.35	518.12	13	100,904.43	531.08	13	103,427.04	544.35
			14	100,904.43	531.08	14	103,427.04	544.35	14	106,012.72	557.96
			15	103,427.04	544.35	15	106,012.72	557.96	15	108,663.03	571.91
						16	108,663.03	571.91	16	111,379.61	586.21
						17	111,379.61	586.21	17	114,164.10	600.86
						18	114,164.10	600.86	18	117,018.20	615.89
						19	117,018.20	615.89	19	119,943.66	631.28
						20	119,943.66	631.28	20	122,942.25	647.06
									21	126,015.80	663.24
									22	129,166.20	679.82

Range A = Bachelor's Degree plus up to 44 upper division units

Range B = Bachelor's Degree plus 45 upper division units

Range C = Bachelor's Degree plus 60 upper division units

Range D = Bachelor's Degree plus 90 upper div. units or Master's Degree plus 75 upper div. units

Maximum of 7 years experience credited

\$2,000 longevity pay annually after step20 in range C and step 22 in range D

Master's Stipend \$2,000/Doctorate Stipend \$2,000/Dual Credential \$5,000

*Range A Note - Unable to move beyond Row 5 without at least 30 upper division units



Updated 07/01/2025

2025-2026 Teacher Salary Schedule (Effective July 1, 2025)

Teachers/185 Days/11 Pay Certificated/Exempt

Group 10/Range A*			Group 10/Range B			Group 10/Range C			Group 10/Range D		
Salary		Per Diem	Salary		Per Diem	Salary		Per Diem	Salary		Per Diem
1	74,880.00	404.76	1	74,880.00	404.76	1	74,880.00	404.76	1	74,880.00	404.76
2	74,880.00	404.76	2	74,880.00	404.76	2	74,880.00	404.76	2	76,752.00	414.88
3	74,880.00	404.76	3	74,880.00	404.76	3	76,752.00	414.88	3	78,670.80	425.25
4	74,880.00	404.76	4	76,752.00	414.88	4	78,670.80	425.25	4	80,637.57	435.88
5	76,752.00	414.88	5	78,670.80	425.25	5	80,637.57	435.88	5	82,653.51	446.78
6	78,670.80	425.25	6	80,637.57	435.88	6	82,653.51	446.78	6	84,719.85	457.95
7	80,637.57	435.88	7	82,653.51	446.78	7	84,719.85	457.95	7	86,837.84	469.39
8	82,653.51	446.78	8	84,719.85	457.95	8	86,837.84	469.39	8	89,008.79	481.13
9	84,719.85	457.95	9	86,837.84	469.39	9	89,008.79	481.13	9	91,234.01	493.16
10	86,837.84	469.39	10	89,008.79	481.13	10	91,234.01	493.16	10	93,514.86	505.49
			11	91,234.01	493.16	11	93,514.86	505.49	11	95,852.73	518.12
			12	93,514.86	505.49	12	95,852.73	518.12	12	98,249.05	531.08
			13	95,852.73	518.12	13	98,249.05	531.08	13	100,705.28	544.35
			14	98,249.05	531.08	14	100,705.28	544.35	14	103,222.91	557.96
			15	100,705.28	544.35	15	103,222.91	557.96	15	105,803.48	571.91
						16	105,803.48	571.91	16	108,448.57	586.21
						17	108,448.57	586.21	17	111,159.78	600.86
						18	111,159.78	600.86	18	113,938.78	615.89
						19	113,938.78	615.89	19	116,787.24	631.28
						20	116,787.24	631.28	20	119,706.93	647.06
									21	122,699.60	663.24
									22	125,767.09	679.82

Range A = Bachelor's Degree plus up to 44 upper division units

Range B = Bachelor's Degree plus 45 upper division units

Range C = Bachelor's Degree plus 60 upper division units

Range D = Bachelor's Degree plus 90 upper div. units or Master's Degree plus 75 upper div. units

Maximum of 7 years experience credited

\$2,000 longevity pay annually after Step 20 in Range C and Step 22 in Range D

Master's Stipend \$2,000/Doctorate Stipend \$2,000/Dual Credential \$5,000

*Range A Note - Unable to move beyond Row 5 without at least 30 upper division units



Updated 07/01/2025

2025-2026 Teacher Salary Schedule (Effective July 1, 2025)

Teachers/175 Days/11 Pay Certificated/Exempt

Group 11/Range A*		Group 11/Range B		Group 11/Range C		Group 11/Range D	
Salary	Per Diem	Salary	Per Diem	Salary	Per Diem	Salary	Per Diem
1 \$ 70,832.43	\$ 404.76	1 \$ 70,832.43	\$ 404.76	1 \$ 70,832.43	\$ 404.76	1 \$ 70,832.43	\$ 404.76
2 \$ 70,832.43	\$ 404.76	2 \$ 70,832.43	\$ 404.76	2 \$ 70,832.43	\$ 404.76	2 \$ 72,603.24	\$ 414.88
3 \$ 70,832.43	\$ 404.76	3 \$ 70,832.43	\$ 404.76	3 \$ 72,603.24	\$ 414.88	3 \$ 74,418.32	\$ 425.25
4 \$ 70,832.43	\$ 404.76	4 \$ 72,603.24	\$ 414.88	4 \$ 74,418.32	\$ 425.25	4 \$ 76,278.78	\$ 435.88
5 \$ 72,603.24	\$ 414.88	5 \$ 74,418.32	\$ 425.25	5 \$ 76,278.78	\$ 435.88	5 \$ 78,185.75	\$ 446.78
6 \$ 74,418.32	\$ 425.25	6 \$ 76,278.78	\$ 435.88	6 \$ 78,185.75	\$ 446.78	6 \$ 80,140.40	\$ 457.95
7 \$ 76,278.78	\$ 435.88	7 \$ 78,185.75	\$ 446.78	7 \$ 80,140.40	\$ 457.95	7 \$ 82,143.91	\$ 469.39
8 \$ 78,185.75	\$ 446.78	8 \$ 80,140.40	\$ 457.95	8 \$ 82,143.91	\$ 469.39	8 \$ 84,197.50	\$ 481.13
9 \$ 80,140.40	\$ 457.95	9 \$ 82,143.91	\$ 469.39	9 \$ 84,197.50	\$ 481.13	9 \$ 86,302.44	\$ 493.16
10 \$ 82,143.91	\$ 469.39	10 \$ 84,197.50	\$ 481.13	10 \$ 86,302.44	\$ 493.16	10 \$ 88,460.00	\$ 505.49
		11 \$ 86,302.44	\$ 493.16	11 \$ 88,460.00	\$ 505.49	11 \$ 90,671.50	\$ 518.12
		12 \$ 88,460.00	\$ 505.49	12 \$ 90,671.50	\$ 518.12	12 \$ 92,938.29	\$ 531.08
		13 \$ 90,671.50	\$ 518.12	13 \$ 92,938.29	\$ 531.08	13 \$ 95,261.75	\$ 544.35
		14 \$ 92,938.29	\$ 531.08	14 \$ 95,261.75	\$ 544.35	14 \$ 97,643.29	\$ 557.96
		15 \$ 95,261.75	\$ 544.35	15 \$ 97,643.29	\$ 557.96	15 \$ 100,084.37	\$ 571.91
				16 \$ 100,084.37	\$ 571.91	16 \$ 102,586.48	\$ 586.21
				17 \$ 102,586.48	\$ 586.21	17 \$ 105,151.14	\$ 600.86
				18 \$ 105,151.14	\$ 600.86	18 \$ 107,779.92	\$ 615.89
				19 \$ 107,779.92	\$ 615.89	19 \$ 110,474.42	\$ 631.28
				20 \$ 110,474.42	\$ 631.28	20 \$ 113,236.28	\$ 647.06
						21 \$ 116,067.19	\$ 663.24
						22 \$ 118,968.87	\$ 679.82

Range A = Bachelor's Degree plus up to 44 upper division units

Range B = Bachelor's Degree plus 45 upper division units

Range C = Bachelor's Degree plus 60 upper division units

Range D = Bachelor's Degree plus 90 upper div. units or Master's Degree plus 75 upper div. units

Maximum of 7 years experience credited

\$2,000 longevity pay annually after Step 20 in Range C and Step 22 in Range D

Master's Stipend \$2,000/Doctorate Stipend \$2,000/Dual Credential \$5,000

*Range A Note - Unable to move beyond Row 5 without at least 30 upper division units



Updated 08/07/2025

2025-2026 Teacher Salary Schedule (Effective July 1, 2025)

Teachers/175 Days/11 Pay Certificated/Exempt (Y-Rated)

Group 11/Range 1			Group 11/Range 2			Group 11/Range 3			Group 11/Range 4			Group 11/Range 5			Group 11/Range 6		
Salary	Per Diem		Salary	Per Diem		Salary	Per Diem		Salary	Per Diem		Salary	Per Diem		Salary	Per Diem	
1 \$ 63,566.16	\$ 363.24		1 \$ 66,023.43	\$ 377.28		1 \$ 66,890.52	\$ 382.23		1 \$ 68,383.46	\$ 390.76		1 \$ 69,016.11	\$ 394.38		1 \$ 70,138.32	\$ 400.79	
2 \$ 65,155.32	\$ 372.32		2 \$ 67,674.01	\$ 386.71		2 \$ 68,562.78	\$ 391.79		2 \$ 70,093.05	\$ 400.53		2 \$ 70,741.52	\$ 404.24		2 \$ 71,891.78	\$ 410.81	
3 \$ 66,784.20	\$ 381.62		3 \$ 69,365.87	\$ 396.38		3 \$ 70,276.85	\$ 401.58		3 \$ 71,845.37	\$ 410.54		3 \$ 72,510.05	\$ 414.34		3 \$ 73,689.08	\$ 421.08	
4 \$ 68,453.80	\$ 391.16		4 \$ 71,100.01	\$ 406.29		4 \$ 72,033.77	\$ 411.62		4 \$ 73,641.51	\$ 420.81		4 \$ 74,322.81	\$ 424.70		4 \$ 75,531.30	\$ 431.61	
5 \$ 70,165.15	\$ 400.94		5 \$ 72,877.51	\$ 416.44		5 \$ 73,834.62	\$ 421.91		5 \$ 75,482.55	\$ 431.33		5 \$ 76,180.88	\$ 435.32		5 \$ 77,419.59	\$ 442.40	
			6 \$ 74,699.45	\$ 426.85		6 \$ 75,680.48	\$ 432.46		6 \$ 77,369.61	\$ 442.11		6 \$ 78,085.40	\$ 446.20		6 \$ 79,355.08	\$ 453.46	
			7 \$ 76,566.94	\$ 437.53		7 \$ 77,572.49	\$ 443.27		7 \$ 79,303.85	\$ 453.16		7 \$ 80,037.53	\$ 457.36		7 \$ 81,338.95	\$ 464.79	
			8 \$ 78,481.11	\$ 448.46		8 \$ 79,511.80	\$ 454.35		8 \$ 81,286.45	\$ 464.49		8 \$ 82,038.47	\$ 468.79		8 \$ 83,372.43	\$ 476.41	
						9 \$ 81,499.60	\$ 465.71		9 \$ 83,318.61	\$ 476.11		9 \$ 84,089.43	\$ 480.51		9 \$ 85,456.74	\$ 488.32	
						10 \$ 83,537.09	\$ 477.35		10 \$ 85,401.57	\$ 488.01		10 \$ 86,191.67	\$ 492.52		10 \$ 87,593.16	\$ 500.53	
						11 \$ 85,625.52	\$ 489.29		11 \$ 87,536.61	\$ 500.21		11 \$ 88,346.46	\$ 504.84		11 \$ 89,782.98	\$ 513.05	
									12 \$ 89,725.03	\$ 512.71		12 \$ 90,555.12	\$ 517.46		12 \$ 92,027.56	\$ 525.87	
									13 \$ 91,968.15	\$ 525.53		13 \$ 92,819.00	\$ 530.39		13 \$ 94,328.25	\$ 539.02	
									14 \$ 94,267.36	\$ 538.67		14 \$ 95,139.47	\$ 543.65		14 \$ 96,686.45	\$ 552.49	
									15 \$ 96,624.04	\$ 552.14		15 \$ 97,517.96	\$ 557.25		15 \$ 99,103.62	\$ 566.31	
												16 \$ 99,955.91	\$ 571.18		16 \$ 101,581.21	\$ 580.46	
												17 \$ 102,454.81	\$ 585.46		17 \$ 104,120.74	\$ 594.98	
												18 \$ 105,016.18	\$ 600.09		18 \$ 106,723.75	\$ 609.85	
												19 \$ 107,641.58	\$ 615.09		19 \$ 109,391.85	\$ 625.10	
												20 \$ 110,332.62	\$ 630.47		20 \$ 112,126.64	\$ 640.72	
															21 \$ 114,929.81	\$ 656.74	
															22 \$ 117,803.06	\$ 673.16	

Range A = Bachelor's Degree plus up to 44 upper division units

Range B = Bachelor's Degree plus 45 upper division units

Range C = Bachelor's Degree plus 60 upper division units

Range D = Bachelor's Degree plus 90 upper div. units or Master's Degree plus 75 upper div. units

Maximum of 7 years experience credited

\$2,000 longevity pay annually after Step 20 in Range C and Step 22 in Range D

Master's Stipend \$2,000/Doctorate Stipend \$2,000/Dual Credential \$5,000

*Range A Note - Unable to move beyond Row 5 without at least 30 upper division units



Updated 08/14/2025

SIATech Salary Schedule 2025-2026
Site Leadership
Principal/Site Leaders - 215 Days/12 Pay (Exempt)

Principal (w/ Administrative Services Credential) Group 19 / Range 2 Certificated				Site Leaders (w/o Administrative Services Credential) Group 19 / Range 1 Certificated			
Step	Annual	Monthly	Per Diem	Step	Annual	Monthly	Per Diem
1	\$108,614.78	\$ 9,051.23	\$ 505.19	1	\$98,399.63	\$ 8,199.97	\$ 457.67
2	\$ 111,330.15	\$ 9,277.51	\$ 517.81	2	\$ 100,859.62	\$ 4,202.48	\$ 469.11
3	\$ 114,113.40	\$ 9,509.45	\$ 530.76	3	\$ 103,381.11	\$ 4,307.55	\$ 480.84
4	\$ 116,966.24	\$ 9,747.19	\$ 544.03	4	\$ 105,965.64	\$ 4,415.23	\$ 492.86
5	\$ 119,890.39	\$ 9,990.87	\$ 557.63	5	\$ 108,614.78	\$ 4,525.62	\$ 505.19
6	\$ 122,887.65	\$ 10,240.64	\$ 571.57	6	\$ 111,330.15	\$ 4,638.76	\$ 517.81
7	\$ 125,959.85	\$ 10,496.65	\$ 585.86	7	\$ 114,113.40	\$ 4,754.73	\$ 530.76
8	\$ 129,108.84	\$ 10,759.07	\$ 600.51	8	\$ 116,966.24	\$ 4,873.59	\$ 544.03
9	\$ 132,336.56	\$ 11,028.05	\$ 615.52	9	\$ 119,890.39	\$ 4,995.43	\$ 557.63
10	\$ 135,644.98	\$ 11,303.75	\$ 630.91	10	\$ 122,887.65	\$ 5,120.32	\$ 571.57
11	\$ 139,036.10	\$ 11,586.34	\$ 646.68	11	\$ 125,959.85	\$ 5,248.33	\$ 585.86
12	\$ 142,512.00	\$ 11,876.00	\$ 662.85	12	\$ 129,108.84	\$ 5,379.54	\$ 600.51
13	\$ 146,074.80	\$ 12,172.90	\$ 679.42	13	\$ 132,336.56	\$ 5,514.02	\$ 615.52
14	\$ 149,726.67	\$ 12,477.22	\$ 696.40	14	\$ 135,644.98	\$ 5,651.87	\$ 630.91
15	\$ 153,469.84	\$ 12,789.15	\$ 713.81	15	\$ 139,036.10	\$ 5,793.17	\$ 646.68

Master's Stipend \$2,000/yr.; Doctorate Stipend \$2,000/yr.; Longevity Stipend \$2,000/yr. (Year 20-24), \$4,000/yr. (Year 25-29), \$6,000/yr. (Year 30+); Multi-Site Stipend \$4,800/yr.

SIATech Salary Schedule 2025-2026
Instructional Technical Assistant (ITAs) & Student Engagement Technicians (SETs)
ITAs (Job Corps Only) - 210 Days/24 Pay (Non-Exempt); SETs (Independent Study Only) - 185 Days/22 Pay (Non-Exempt)

Instructional Technical Assistant (w/ Bachelor's Degree) Group 76 / Range 13 Classified				Instructional Technical Assistant (w/ 60 units/AA Degree) Group 76 / Range 12 Classified				Student Engagement Technicians (w/ Bachelor's Degree) Group 77 / Range 13 Classified				Student Engagement Technicians (w/ 60 units/AA Degree) Group 77 / Range 12 Classified			
Step	Annual	Bi-Monthly	Hourly	Step	Annual	Bi-Monthly	Hourly	Step	Annual	Bi-Monthly	Hourly	Step	Annual	Bi-Monthly	Hourly
1	\$ 44,505.74	\$ 1,854.41	\$ 26.49	1	\$ 37,088.11	\$ 3,090.68	\$ 22.08	1	\$ 45,088.54	\$ 2,049.48	\$ 30.47	1	\$ 37,573.79	\$ 1,707.90	\$ 25.39
2	\$ 45,618.38	\$ 1,900.77	\$ 27.15	2	\$ 38,015.31	\$ 3,167.94	\$ 22.63	2	\$ 46,215.76	\$ 2,100.72	\$ 31.23	2	\$ 38,513.13	\$ 1,750.60	\$ 26.02
3	\$ 46,758.84	\$ 1,948.29	\$ 27.83	3	\$ 38,965.70	\$ 3,247.14	\$ 23.19	3	\$ 47,371.15	\$ 2,153.23	\$ 32.01	3	\$ 39,475.96	\$ 1,794.36	\$ 26.67
4	\$ 47,927.81	\$ 1,996.99	\$ 28.53	4	\$ 39,939.84	\$ 3,328.32	\$ 23.77	4	\$ 48,555.43	\$ 2,207.07	\$ 32.81	4	\$ 40,462.86	\$ 1,839.22	\$ 27.34
5	\$ 49,126.01	\$ 2,046.92	\$ 29.24	5	\$ 40,938.33	\$ 3,411.53	\$ 24.37	5	\$ 49,769.32	\$ 2,262.24	\$ 33.63	5	\$ 41,474.43	\$ 1,885.20	\$ 28.02
6	\$ 50,354.16	\$ 2,098.09	\$ 29.97	6	\$ 41,961.79	\$ 3,496.82	\$ 24.98	6	\$ 51,013.55	\$ 2,318.80	\$ 34.47	6	\$ 42,511.29	\$ 1,932.33	\$ 28.72
7	\$ 51,613.01	\$ 2,150.54	\$ 30.72	7	\$ 43,010.84	\$ 3,584.24	\$ 25.60	7	\$ 52,288.89	\$ 2,376.77	\$ 35.33	7	\$ 43,574.08	\$ 1,980.64	\$ 29.44
8	\$ 52,903.34	\$ 2,204.31	\$ 31.49	8	\$ 44,086.11	\$ 3,673.84	\$ 26.24	8	\$ 53,596.11	\$ 2,436.19	\$ 36.21	8	\$ 44,663.43	\$ 2,030.16	\$ 30.18
9	\$ 54,225.92	\$ 2,259.41	\$ 32.28	9	\$ 45,188.26	\$ 3,765.69	\$ 26.90	9	\$ 54,936.01	\$ 2,497.09	\$ 37.12	9	\$ 45,780.01	\$ 2,080.91	\$ 30.93
10	\$ 55,581.57	\$ 2,315.90	\$ 33.08	10	\$ 46,317.97	\$ 3,859.83	\$ 27.57	10	\$ 56,309.41	\$ 2,559.52	\$ 38.05	10	\$ 46,924.51	\$ 2,132.93	\$ 31.71
11	\$ 56,971.11	\$ 2,373.80	\$ 33.91	11	\$ 47,475.92	\$ 3,956.33	\$ 28.26	11	\$ 57,717.15	\$ 2,623.51	\$ 39.00	11	\$ 48,097.63	\$ 2,186.26	\$ 32.50
12	\$ 58,395.39	\$ 2,433.14	\$ 34.76	12	\$ 48,662.81	\$ 4,055.23	\$ 28.97	12	\$ 59,160.08	\$ 2,689.09	\$ 39.97	12	\$ 49,300.07	\$ 2,240.91	\$ 33.31
13	\$ 59,855.27	\$ 2,493.97	\$ 35.63	13	\$ 49,879.38	\$ 4,156.62	\$ 29.69	13	\$ 60,639.08	\$ 2,756.32	\$ 40.97	13	\$ 50,532.57	\$ 2,296.93	\$ 34.14
14	\$ 61,351.65	\$ 2,556.32	\$ 36.52	14	\$ 51,126.37	\$ 4,260.53	\$ 30.43	14	\$ 62,155.06	\$ 2,825.23	\$ 42.00	14	\$ 51,795.88	\$ 2,354.36	\$ 35.00
15	\$ 62,885.45	\$ 2,620.23	\$ 37.43	15	\$ 52,404.53	\$ 4,367.04	\$ 31.19	15	\$ 63,708.93	\$ 2,895.86	\$ 43.05	15	\$ 53,090.78	\$ 2,413.22	\$ 35.87
16	\$ 64,457.58	\$ 2,685.73	\$ 38.37	16	\$ 53,714.64	\$ 4,476.22	\$ 31.97	16	\$ 65,301.66	\$ 2,968.26	\$ 44.12	16	\$ 54,418.05	\$ 2,473.55	\$ 36.77
17	\$ 66,069.02	\$ 2,752.88	\$ 39.33	17	\$ 55,057.51	\$ 4,588.13	\$ 32.77	17	\$ 66,934.20	\$ 3,042.46	\$ 45.23	17	\$ 55,778.50	\$ 2,535.39	\$ 37.69
18	\$ 67,720.75	\$ 2,821.70	\$ 40.31	18	\$ 56,433.95	\$ 4,702.83	\$ 33.59	18	\$ 68,607.55	\$ 3,118.53	\$ 46.36	18	\$ 57,172.96	\$ 2,598.77	\$ 38.63
19	\$ 69,413.77	\$ 2,892.24	\$ 41.32	19	\$ 57,844.79	\$ 4,820.40	\$ 34.43	19	\$ 70,322.74	\$ 3,196.49	\$ 47.52	19	\$ 58,602.29	\$ 2,663.74	\$ 39.60
20	\$ 71,149.11	\$ 2,964.55	\$ 42.35	20	\$ 59,290.91	\$ 4,940.91	\$ 35.29	20	\$ 72,080.81	\$ 3,276.40	\$ 48.70	20	\$ 60,067.34	\$ 2,730.33	\$ 40.59
21	\$ 72,927.84	\$ 3,038.66	\$ 43.41	21	\$ 60,773.19	\$ 5,064.43	\$ 36.17	21	\$ 73,882.83	\$ 3,358.31	\$ 49.92	21	\$ 61,569.03	\$ 2,798.59	\$ 41.60
22	\$ 74,751.03	\$ 3,114.63	\$ 44.49	22	\$ 62,292.52	\$ 5,191.04	\$ 37.08	22	\$ 75,729.90	\$ 3,442.27	\$ 51.17	22	\$ 63,108.25	\$ 2,868.56	\$ 42.64
23	\$ 76,619.81	\$ 3,192.49	\$ 45.61	23	\$ 63,849.83	\$ 5,320.82	\$ 38.01	23	\$ 77,623.15	\$ 3,528.32	\$ 52.45	23	\$ 64,685.96	\$ 2,940.27	\$ 43.71
24	\$ 78,535.30	\$ 3,272.30	\$ 46.75	24	\$ 65,446.08	\$ 5,453.84	\$ 38.96	24	\$ 79,563.73	\$ 3,616.53	\$ 53.76	24	\$ 66,303.11	\$ 3,013.78	\$ 44.80
25	\$ 80,498.69	\$ 3,354.11	\$ 47.92	25	\$ 67,082.23	\$ 5,590.19	\$ 39.93	25	\$ 81,552.82	\$ 3,706.95	\$ 55.10	25	\$ 67,960.69	\$ 3,089.12	\$ 45.92

Master's Stipend \$2,000.00/ Doctorate Stipend \$2,000.00

SIATech Salary Schedule 2025-2026
CTE Counselor & Certificated Substitutes
Counselor - 185 Days/11 Pay (Exempt)

Career Technical Education Counselor					Substitute Teacher			
Group 18 / Range 1 Certificated					Group 80 / Range 1 Certificated			
Step	Annual	Monthly	Per Diem		Step	Annual	Monthly	Hourly
1	\$ 66,625.84	\$ 6,056.89	\$ 360.14		1	-	-	\$ 50.59
2	\$ 68,291.49	\$ 6,208.32	\$ 369.14					
3	\$ 69,998.77	\$ 6,363.52	\$ 378.37					
4	\$ 71,748.74	\$ 6,522.61	\$ 387.83					
5	\$ 73,542.46	\$ 6,685.68	\$ 397.53					
6	\$ 75,381.02	\$ 6,852.82	\$ 407.46					
7	\$ 77,265.55	\$ 7,024.14	\$ 417.65					
8	\$ 79,197.19	\$ 7,199.74	\$ 428.09					
9	\$ 81,177.12	\$ 7,379.74	\$ 438.80					
10	\$ 83,206.54	\$ 7,564.23	\$ 449.77					
11	\$ 85,286.71	\$ 7,753.34	\$ 461.01					
12	\$ 87,418.88	\$ 7,947.17	\$ 472.53					
13	\$ 89,604.35	\$ 8,145.85	\$ 484.35					
14	\$ 91,844.46	\$ 8,349.50	\$ 496.46					
15	\$ 94,140.57	\$ 8,558.23	\$ 508.87					
16	\$ 96,494.08	\$ 8,772.19	\$ 521.59					
17	\$ 98,906.43	\$ 8,991.49	\$ 534.63					
18	\$ 101,379.09	\$ 9,216.28	\$ 548.00					
19	\$ 103,913.57	\$ 9,446.69	\$ 561.69					
20	\$ 106,511.41	\$ 9,682.86	\$ 575.74					
21	\$ 109,174.20	\$ 9,924.93	\$ 590.13					
22	\$ 111,903.55	\$ 10,173.05	\$ 604.88					
23	\$ 114,701.14	\$ 10,427.38	\$ 620.01					
24	\$ 117,568.67	\$ 10,688.06	\$ 635.51					
25	\$ 120,507.89	\$ 10,955.26	\$ 651.39					

Master's Stipend \$2,000.00/ Doctorate Stipend \$2,000.00

SIATech Salary Schedule 2025-2026
Superintendent & Senior Leadership
215 Days/12 Pay (Exempt)

Superintendent				Deputy Superintendent				Assistant Superintendent				Chief Finance Officer			
Group 30 / Range 1 Certificated				Group 30 / Range 6 Certificated				Group 30 / Range 2 Certificated				Group 23 / Range 5 Classified			
Step	Annual	Monthly	Per Diem	Step	Annual	Monthly	Per Diem	Step	Annual	Monthly	Per Diem	Step	Annual	Monthly	Per Diem
1	\$ 238,289.31	\$ 19,857.44	\$ 1,108.32	1	\$ 138,997.72	\$ 11,583.14	\$ 646.50	1	\$ 122,853.72	\$ 10,237.81	\$ 571.41	1	\$ 122,853.72	\$ 10,237.81	\$ 571.41
				2	\$ 142,472.66	\$ 11,872.72	\$ 662.66	2	\$ 125,925.06	\$ 10,493.76	\$ 585.70	2	\$ 125,925.06	\$ 10,493.76	\$ 585.70
				3	\$ 146,034.48	\$ 12,169.54	\$ 679.23	3	\$ 129,073.19	\$ 10,756.10	\$ 600.34	3	\$ 129,073.19	\$ 10,756.10	\$ 600.34
				4	\$ 149,685.34	\$ 12,473.78	\$ 696.21	4	\$ 132,300.02	\$ 11,025.00	\$ 615.35	4	\$ 132,300.02	\$ 11,025.00	\$ 615.35
				5	\$ 153,427.48	\$ 12,785.62	\$ 713.62	5	\$ 135,607.52	\$ 11,300.63	\$ 630.73	5	\$ 135,607.52	\$ 11,300.63	\$ 630.73
				6	\$ 157,263.16	\$ 13,105.26	\$ 731.46	6	\$ 138,997.71	\$ 11,583.14	\$ 646.50	6	\$ 138,997.71	\$ 11,583.14	\$ 646.50
				7	\$ 161,194.74	\$ 13,432.90	\$ 749.74	7	\$ 142,472.65	\$ 11,872.72	\$ 662.66	7	\$ 142,472.65	\$ 11,872.72	\$ 662.66
				8	\$ 165,224.61	\$ 13,768.72	\$ 768.49	8	\$ 146,034.47	\$ 12,169.54	\$ 679.23	8	\$ 146,034.47	\$ 12,169.54	\$ 679.23
				9	\$ 169,355.22	\$ 14,112.94	\$ 787.70	9	\$ 149,685.33	\$ 12,473.78	\$ 696.21	9	\$ 149,685.33	\$ 12,473.78	\$ 696.21
				10	\$ 173,589.11	\$ 14,465.76	\$ 807.39	10	\$ 153,427.46	\$ 12,785.62	\$ 713.62	10	\$ 153,427.46	\$ 12,785.62	\$ 713.62
				11	\$ 177,928.83	\$ 14,827.40	\$ 827.58	11	\$ 157,263.15	\$ 13,105.26	\$ 731.46	11	\$ 157,263.15	\$ 13,105.26	\$ 731.46
				12	\$ 182,377.05	\$ 15,198.09	\$ 848.27	12	\$ 161,194.73	\$ 13,432.89	\$ 749.74	12	\$ 161,194.73	\$ 13,432.89	\$ 749.74
				13	\$ 186,936.48	\$ 15,578.04	\$ 869.47	13	\$ 165,224.60	\$ 13,768.72	\$ 768.49	13	\$ 165,224.60	\$ 13,768.72	\$ 768.49
				14	\$ 191,609.89	\$ 15,967.49	\$ 891.21	14	\$ 169,355.21	\$ 14,112.93	\$ 787.70	14	\$ 169,355.21	\$ 14,112.93	\$ 787.70
				15	\$ 196,400.14	\$ 16,366.68	\$ 913.49	15	\$ 173,589.09	\$ 14,465.76	\$ 807.39	15	\$ 173,589.09	\$ 14,465.76	\$ 807.39
				16	\$ 201,310.14	\$ 16,775.85	\$ 936.33	16	\$ 177,928.82	\$ 14,827.40	\$ 827.58	16	\$ 177,928.82	\$ 14,827.40	\$ 827.58
				17	\$ 206,342.90	\$ 17,195.24	\$ 959.73	17	\$ 182,377.04	\$ 15,198.09	\$ 848.27	17	\$ 182,377.04	\$ 15,198.09	\$ 848.27
				18	\$ 211,501.47	\$ 17,625.12	\$ 983.73	18	\$ 186,936.46	\$ 15,578.04	\$ 869.47	18	\$ 186,936.46	\$ 15,578.04	\$ 869.47
				19	\$ 216,789.01	\$ 18,065.75	\$ 1,008.32	19	\$ 191,609.88	\$ 15,967.49	\$ 891.21	19	\$ 191,609.88	\$ 15,967.49	\$ 891.21
				20	\$ 222,208.73	\$ 18,517.39	\$ 1,033.53	20	\$ 196,400.12	\$ 16,366.68	\$ 913.49	20	\$ 196,400.12	\$ 16,366.68	\$ 913.49
				21	\$ 227,763.95	\$ 18,980.33	\$ 1,059.37	21	\$ 201,310.13	\$ 16,775.84	\$ 936.33	21	\$ 201,310.13	\$ 16,775.84	\$ 936.33
				22	\$ 233,458.05	\$ 19,454.84	\$ 1,085.85	22	\$ 206,342.88	\$ 17,195.24	\$ 959.73	22	\$ 206,342.88	\$ 17,195.24	\$ 959.73
				23	\$ 239,294.50	\$ 19,941.21	\$ 1,113.00	23	\$ 211,501.45	\$ 17,625.12	\$ 983.73	23	\$ 211,501.45	\$ 17,625.12	\$ 983.73
				24	\$ 245,276.86	\$ 20,439.74	\$ 1,140.82	24	\$ 216,788.99	\$ 18,065.75	\$ 1,008.32	24	\$ 216,788.99	\$ 18,065.75	\$ 1,008.32
				25	\$ 251,408.78	\$ 20,950.73	\$ 1,169.34	25	\$ 222,208.71	\$ 18,517.39	\$ 1,033.53	25	\$ 222,208.71	\$ 18,517.39	\$ 1,033.53

Master's Stipend \$2,000.00/ Doctorate Stipend \$2,000.00

SIATech Salary Schedule 2025-2026
Management (Certificated & Classified)
215 Days/12 Pay (Exempt)

Executive Director				Executive Director & Chief Comm. Officer				Director				Director			
Group 27 / Range 2 Certificated				Group 23 / Range 6 Classified				Group 27 / Range 3 Certificated				Group 23 / Range 1 Classified			
Step	Annual	Monthly	Per Diem	Step	Annual	Monthly	Per Diem	Step	Annual	Monthly	Per Diem	Step	Annual	Monthly	Per Diem
1	\$ 120,000.00	\$ 10,000.00	\$ 558.14	1	\$ 110,000.00	\$ 9,166.67	\$ 511.63	1	\$ 91,514.75	\$ 7,626.23	\$ 425.65	1	\$ 81,406.77	\$ 6,783.90	\$ 378.64
2	\$ 123,000.00	\$ 10,250.00	\$ 572.09	2	\$ 112,750.00	\$ 9,395.83	\$ 524.42	2	\$ 93,802.62	\$ 7,816.88	\$ 436.29	2	\$ 83,441.94	\$ 6,953.49	\$ 388.10
3	\$ 126,075.00	\$ 10,506.25	\$ 586.40	3	\$ 115,568.75	\$ 9,630.73	\$ 537.53	3	\$ 96,147.68	\$ 8,012.31	\$ 447.20	3	\$ 85,527.99	\$ 7,127.33	\$ 397.80
4	\$ 129,226.88	\$ 10,768.91	\$ 601.06	4	\$ 118,457.97	\$ 9,871.50	\$ 550.97	4	\$ 98,551.38	\$ 8,212.61	\$ 458.38	4	\$ 87,666.19	\$ 7,305.52	\$ 407.75
5	\$ 132,457.55	\$ 11,038.13	\$ 616.08	5	\$ 121,419.42	\$ 10,118.28	\$ 564.74	5	\$ 101,015.16	\$ 8,417.93	\$ 469.84	5	\$ 89,857.84	\$ 7,488.15	\$ 417.94
6	\$ 135,768.99	\$ 11,314.08	\$ 631.48	6	\$ 124,454.90	\$ 10,371.24	\$ 578.86	6	\$ 103,540.54	\$ 8,628.38	\$ 481.58	6	\$ 92,104.29	\$ 7,675.36	\$ 428.39
7	\$ 139,163.21	\$ 11,596.93	\$ 647.27	7	\$ 127,566.28	\$ 10,630.52	\$ 593.33	7	\$ 106,129.05	\$ 8,844.09	\$ 493.62	7	\$ 94,406.90	\$ 7,867.24	\$ 439.10
8	\$ 142,642.29	\$ 11,886.86	\$ 663.45	8	\$ 130,755.43	\$ 10,896.29	\$ 608.16	8	\$ 108,782.28	\$ 9,065.19	\$ 505.96	8	\$ 96,767.07	\$ 8,063.92	\$ 450.08
9	\$ 146,208.35	\$ 12,184.03	\$ 680.04	9	\$ 134,024.32	\$ 11,168.69	\$ 623.37	9	\$ 111,501.84	\$ 9,291.82	\$ 518.61	9	\$ 99,186.24	\$ 8,265.52	\$ 461.33
10	\$ 149,863.56	\$ 12,488.63	\$ 697.04	10	\$ 137,374.93	\$ 11,447.91	\$ 638.95	10	\$ 114,289.38	\$ 9,524.12	\$ 531.58	10	\$ 101,665.90	\$ 8,472.16	\$ 472.86
11	\$ 153,610.15	\$ 12,800.85	\$ 714.47	11	\$ 140,809.30	\$ 11,734.11	\$ 654.93	11	\$ 117,146.62	\$ 9,762.22	\$ 544.87	11	\$ 104,207.55	\$ 8,683.96	\$ 484.69
12	\$ 157,450.40	\$ 13,120.87	\$ 732.33	12	\$ 144,329.53	\$ 12,027.46	\$ 671.30	12	\$ 120,075.28	\$ 10,006.27	\$ 558.49	12	\$ 106,812.74	\$ 8,901.06	\$ 496.80
13	\$ 161,386.66	\$ 13,448.89	\$ 750.64	13	\$ 147,937.77	\$ 12,328.15	\$ 688.08	13	\$ 123,077.16	\$ 10,256.43	\$ 572.45	13	\$ 109,483.06	\$ 9,123.59	\$ 509.22
14	\$ 165,421.33	\$ 13,785.11	\$ 769.40	14	\$ 151,636.21	\$ 12,636.35	\$ 705.28	14	\$ 126,154.09	\$ 10,512.84	\$ 586.76	14	\$ 112,220.13	\$ 9,351.68	\$ 521.95
15	\$ 169,556.86	\$ 14,129.74	\$ 788.64	15	\$ 155,427.12	\$ 12,952.26	\$ 722.92	15	\$ 129,307.95	\$ 10,775.66	\$ 601.43	15	\$ 115,025.63	\$ 9,585.47	\$ 535.00
16	\$ 173,795.78	\$ 14,482.98	\$ 808.35	16	\$ 159,312.80	\$ 13,276.07	\$ 740.99	16	\$ 132,540.64	\$ 11,045.05	\$ 616.47	16	\$ 117,901.28	\$ 9,825.11	\$ 548.38
17	\$ 178,140.67	\$ 14,845.06	\$ 828.56	17	\$ 163,295.62	\$ 13,607.97	\$ 759.51	17	\$ 135,854.16	\$ 11,321.18	\$ 631.88	17	\$ 120,848.81	\$ 10,070.73	\$ 562.09
18	\$ 182,594.19	\$ 15,216.18	\$ 849.28	18	\$ 167,378.01	\$ 13,948.17	\$ 778.50	18	\$ 139,250.51	\$ 11,604.21	\$ 647.68	18	\$ 123,870.03	\$ 10,322.50	\$ 576.14
19	\$ 187,159.05	\$ 15,596.59	\$ 870.51	19	\$ 171,562.46	\$ 14,296.87	\$ 797.96	19	\$ 142,731.78	\$ 11,894.31	\$ 663.87	19	\$ 126,966.78	\$ 10,580.56	\$ 590.54
20	\$ 191,838.02	\$ 15,986.50	\$ 892.27	20	\$ 175,851.52	\$ 14,654.29	\$ 817.91	20	\$ 146,300.07	\$ 12,191.67	\$ 680.47	20	\$ 130,140.95	\$ 10,845.08	\$ 605.31
21	\$ 196,633.97	\$ 16,386.16	\$ 914.58	21	\$ 180,247.81	\$ 15,020.65	\$ 838.36	21	\$ 149,957.57	\$ 12,496.46	\$ 697.48	21	\$ 133,394.47	\$ 11,116.21	\$ 620.44
22	\$ 201,549.82	\$ 16,795.82	\$ 937.44	22	\$ 184,754.00	\$ 15,396.17	\$ 859.32	22	\$ 153,706.51	\$ 12,808.88	\$ 714.91	22	\$ 136,729.33	\$ 11,394.11	\$ 635.95
23	\$ 206,588.57	\$ 17,215.71	\$ 960.88	23	\$ 189,372.85	\$ 15,781.07	\$ 880.80	23	\$ 157,549.18	\$ 13,129.10	\$ 732.79	23	\$ 140,147.57	\$ 11,678.96	\$ 651.85
24	\$ 211,753.28	\$ 17,646.11	\$ 984.90	24	\$ 194,107.18	\$ 16,175.60	\$ 902.82	24	\$ 161,487.91	\$ 13,457.33	\$ 751.11	24	\$ 143,651.26	\$ 11,970.94	\$ 668.15
25	\$ 217,047.11	\$ 18,087.26	\$ 1,009.52	25	\$ 198,959.85	\$ 16,579.99	\$ 925.39	25	\$ 165,525.10	\$ 13,793.76	\$ 769.88	25	\$ 147,242.54	\$ 12,270.21	\$ 684.85

Master's Stipend \$2,000.00/ Doctorate Stipend \$2,000.00

SIATech Salary Schedule 2025-2026

Coordinators & Specialists

Coordinators- 215 Days/12 Pay (Exempt); Student Support Specialist - 185 Days/24 Pay (Non-Exempt); Finance Specialist - 215 Days/24 Pay (Non-Exempt)

Coordinator				Coordinator				Student Support Specialist				Finance Specialist			
Group 15 / Range 1 Certificated				Group 70 / Range 4 Classified				Group 71 / Range 1 Classified				Group 70 / Range 3 Classified			
Step	Annual	Monthly	Per Diem	Step	Annual	Monthly	Per Diem	Step	Annual	Bi-Monthly	Hourly	Step	Annual	Bi-Monthly	Hourly
1	\$ 79,184.50	\$ 6,598.71	\$ 368.30	1	\$ 68,256.97	\$ 5,688.08	\$ 317.47	1	\$ 48,211.00	\$ 2,008.79	\$ 28.03	1	\$ 41,730.50	\$ 1,738.77	\$ 24.26
2	\$ 81,164.11	\$ 6,763.68	\$ 377.51	2	\$ 68,256.97	\$ 5,688.08	\$ 317.47	2	\$ 49,416.28	\$ 2,059.01	\$ 28.73	2	\$ 42,773.76	\$ 1,782.24	\$ 24.87
3	\$ 83,193.22	\$ 6,932.77	\$ 386.95	3	\$ 69,963.40	\$ 5,830.28	\$ 325.41	3	\$ 50,651.68	\$ 2,110.49	\$ 29.45	3	\$ 43,843.11	\$ 1,826.80	\$ 25.49
4	\$ 85,273.05	\$ 7,106.09	\$ 396.62	4	\$ 71,712.48	\$ 5,976.04	\$ 333.55	4	\$ 51,917.97	\$ 2,163.25	\$ 30.18	4	\$ 44,939.18	\$ 1,872.47	\$ 26.13
5	\$ 87,404.87	\$ 7,283.74	\$ 406.53	5	\$ 73,505.30	\$ 6,125.44	\$ 341.89	5	\$ 53,215.92	\$ 2,217.33	\$ 30.94	5	\$ 46,062.66	\$ 1,919.28	\$ 26.78
6	\$ 89,589.99	\$ 7,465.83	\$ 416.70	6	\$ 75,342.93	\$ 6,278.58	\$ 350.43	6	\$ 54,546.32	\$ 2,272.76	\$ 31.71	6	\$ 47,214.23	\$ 1,967.26	\$ 27.45
7	\$ 91,829.74	\$ 7,652.48	\$ 427.12	7	\$ 77,226.50	\$ 6,435.54	\$ 359.19	7	\$ 55,909.98	\$ 2,329.58	\$ 32.51	7	\$ 48,394.59	\$ 2,016.44	\$ 28.14
8	\$ 94,125.49	\$ 7,843.79	\$ 437.79	8	\$ 79,157.16	\$ 6,596.43	\$ 368.17	8	\$ 57,307.73	\$ 2,387.82	\$ 33.32	8	\$ 49,604.45	\$ 2,066.85	\$ 28.84
9	\$ 96,478.62	\$ 8,039.89	\$ 448.74	9	\$ 81,136.09	\$ 6,761.34	\$ 377.38	9	\$ 58,740.42	\$ 2,447.52	\$ 34.15	9	\$ 50,844.56	\$ 2,118.52	\$ 29.56
10	\$ 98,890.59	\$ 8,240.88	\$ 459.96	10	\$ 83,164.50	\$ 6,930.37	\$ 386.81	10	\$ 60,208.93	\$ 2,508.71	\$ 35.01	10	\$ 52,115.68	\$ 2,171.49	\$ 30.30
11	\$ 101,362.85	\$ 8,446.90	\$ 471.46	11	\$ 85,243.61	\$ 7,103.63	\$ 396.48	11	\$ 61,714.16	\$ 2,571.42	\$ 35.88	11	\$ 53,418.57	\$ 2,225.77	\$ 31.06
12	\$ 103,896.93	\$ 8,658.08	\$ 483.24	12	\$ 87,374.70	\$ 7,281.22	\$ 406.39	12	\$ 63,257.01	\$ 2,635.71	\$ 36.78	12	\$ 54,754.03	\$ 2,281.42	\$ 31.83
13	\$ 106,494.35	\$ 8,874.53	\$ 495.32	13	\$ 89,559.07	\$ 7,463.26	\$ 416.55	13	\$ 64,838.44	\$ 2,701.60	\$ 37.70	13	\$ 56,122.88	\$ 2,338.45	\$ 32.63
14	\$ 109,156.71	\$ 9,096.39	\$ 507.71	14	\$ 91,798.04	\$ 7,649.84	\$ 426.97	14	\$ 66,459.40	\$ 2,769.14	\$ 38.64	14	\$ 57,525.96	\$ 2,396.91	\$ 33.45
15	\$ 111,885.63	\$ 9,323.80	\$ 520.40	15	\$ 94,092.99	\$ 7,841.08	\$ 437.64	15	\$ 68,120.88	\$ 2,838.37	\$ 39.61	15	\$ 58,964.10	\$ 2,456.84	\$ 34.28
16	\$ 114,682.77	\$ 9,556.90	\$ 533.41	16	\$ 96,445.32	\$ 8,037.11	\$ 448.58	16	\$ 69,823.90	\$ 2,909.33	\$ 40.60	16	\$ 60,438.21	\$ 2,518.26	\$ 35.14
17	\$ 117,549.84	\$ 9,795.82	\$ 546.74	17	\$ 98,856.45	\$ 8,238.04	\$ 459.80	17	\$ 71,569.50	\$ 2,982.06	\$ 41.61	17	\$ 61,949.16	\$ 2,581.22	\$ 36.02
18	\$ 120,488.58	\$ 10,040.72	\$ 560.41	18	\$ 101,327.86	\$ 8,443.99	\$ 471.29	18	\$ 73,358.74	\$ 3,056.61	\$ 42.65	18	\$ 63,497.89	\$ 2,645.75	\$ 36.92
19	\$ 123,500.80	\$ 10,291.73	\$ 574.42	19	\$ 103,861.06	\$ 8,655.09	\$ 483.07	19	\$ 75,192.71	\$ 3,133.03	\$ 43.72	19	\$ 65,085.34	\$ 2,711.89	\$ 37.84
20	\$ 126,588.32	\$ 10,549.03	\$ 588.78	20	\$ 106,457.58	\$ 8,871.47	\$ 495.15	20	\$ 77,072.52	\$ 3,211.36	\$ 44.81	20	\$ 66,712.47	\$ 2,779.69	\$ 38.79
21	\$ 129,753.02	\$ 10,812.75	\$ 603.50	21	\$ 109,119.02	\$ 9,093.25	\$ 507.53	21	\$ 78,999.34	\$ 3,291.64	\$ 45.93	21	\$ 68,380.28	\$ 2,849.18	\$ 39.76
22	\$ 132,996.85	\$ 11,083.07	\$ 618.59	22	\$ 111,847.00	\$ 9,320.58	\$ 520.22	22	\$ 80,974.32	\$ 3,373.93	\$ 47.08	22	\$ 70,089.79	\$ 2,920.41	\$ 40.75
23	\$ 136,321.77	\$ 11,360.15	\$ 634.05	23	\$ 114,643.18	\$ 9,553.60	\$ 533.22	23	\$ 82,998.68	\$ 3,458.28	\$ 48.26	23	\$ 71,842.04	\$ 2,993.42	\$ 41.77
24	\$ 139,729.81	\$ 11,644.15	\$ 649.91	24	\$ 117,509.25	\$ 9,792.44	\$ 546.55	24	\$ 85,073.65	\$ 3,544.74	\$ 49.46	24	\$ 73,638.09	\$ 3,068.25	\$ 42.81
25	\$ 143,223.06	\$ 11,935.25	\$ 666.15	25	\$ 120,446.99	\$ 10,037.25	\$ 560.22	25	\$ 87,200.49	\$ 3,633.35	\$ 50.70	25	\$ 75,479.04	\$ 3,144.96	\$ 43.88

Master's Stipend \$2,000.00/ Doctorate Stipend \$2,000.00

SIATech Salary Schedule 2025-2026
Information Technology
215 Days/24 Pay (Non-Exempt)

Senior Systems Analyst				Senior Network Administrator				Technical Support Specialist				Help Desk Technician			
Group 84 / Range 3 Classified				Group 84 / Range 4 Classified				Group 70 / Range 5 Classified				Group 84 / Range 5 Classified			
Step	Annual	Bi-Monthly	Hourly	Step	Annual	Bi-Monthly	Hourly	Step	Annual	Bi-Monthly	Hourly	Step	Annual	Bi-Monthly	Hourly
1	\$ 68,733.05	\$ 5,727.75	\$ 39.96	1	\$ 67,656.05	\$ 2,819.00	\$ 39.33	1	\$ 52,558.50	\$ 2,189.94	\$ 30.56	1	\$ 49,000.62	\$ 2,041.69	\$ 28.49
2	\$ 70,451.38	\$ 5,870.95	\$ 40.96	2	\$ 69,347.45	\$ 2,889.48	\$ 40.32	2	\$ 53,872.46	\$ 2,244.69	\$ 31.32	2	\$ 50,225.64	\$ 2,092.73	\$ 29.20
3	\$ 72,212.66	\$ 6,017.72	\$ 41.98	3	\$ 71,081.14	\$ 2,961.71	\$ 41.33	3	\$ 55,219.27	\$ 2,300.80	\$ 32.10	3	\$ 51,481.28	\$ 2,145.05	\$ 29.93
4	\$ 74,017.98	\$ 6,168.16	\$ 43.03	4	\$ 72,858.17	\$ 3,035.76	\$ 42.36	4	\$ 56,599.76	\$ 2,358.32	\$ 32.91	4	\$ 52,768.31	\$ 2,198.68	\$ 30.68
5	\$ 75,868.43	\$ 6,322.37	\$ 44.11	5	\$ 74,679.62	\$ 3,111.65	\$ 43.42	5	\$ 58,014.75	\$ 2,417.28	\$ 33.73	5	\$ 54,087.52	\$ 2,253.65	\$ 31.45
6	\$ 77,765.14	\$ 6,480.43	\$ 45.21	6	\$ 76,546.61	\$ 3,189.44	\$ 44.50	6	\$ 59,465.12	\$ 2,477.71	\$ 34.57	6	\$ 55,439.70	\$ 2,309.99	\$ 32.23
7	\$ 79,709.27	\$ 6,642.44	\$ 46.34	7	\$ 78,460.28	\$ 3,269.18	\$ 45.62	7	\$ 60,951.75	\$ 2,539.66	\$ 35.44	7	\$ 56,825.70	\$ 2,367.74	\$ 33.04
8	\$ 81,702.00	\$ 6,808.50	\$ 47.50	8	\$ 80,421.78	\$ 3,350.91	\$ 46.76	8	\$ 62,475.54	\$ 2,603.15	\$ 36.32	8	\$ 58,246.34	\$ 2,426.93	\$ 33.86
9	\$ 83,744.55	\$ 6,978.71	\$ 48.69	9	\$ 82,432.33	\$ 3,434.68	\$ 47.93	9	\$ 64,037.43	\$ 2,668.23	\$ 37.23	9	\$ 59,702.50	\$ 2,487.60	\$ 34.71
10	\$ 85,838.16	\$ 7,153.18	\$ 49.91	10	\$ 84,493.14	\$ 3,520.55	\$ 49.12	10	\$ 65,638.36	\$ 2,734.93	\$ 38.16	10	\$ 61,195.06	\$ 2,549.79	\$ 35.58
11	\$ 87,984.11	\$ 7,332.01	\$ 51.15	11	\$ 86,605.46	\$ 3,608.56	\$ 50.35	11	\$ 67,279.32	\$ 2,803.31	\$ 39.12	11	\$ 62,724.94	\$ 2,613.54	\$ 36.47
12	\$ 90,183.72	\$ 7,515.31	\$ 52.43	12	\$ 88,770.60	\$ 3,698.78	\$ 51.61	12	\$ 68,961.31	\$ 2,873.39	\$ 40.09	12	\$ 64,293.06	\$ 2,678.88	\$ 37.38
13	\$ 92,438.31	\$ 7,703.19	\$ 53.74	13	\$ 90,989.87	\$ 3,791.24	\$ 52.90	13	\$ 70,685.34	\$ 2,945.22	\$ 41.10	13	\$ 65,900.39	\$ 2,745.85	\$ 38.31
14	\$ 94,749.27	\$ 7,895.77	\$ 55.09	14	\$ 93,264.61	\$ 3,886.03	\$ 54.22	14	\$ 72,452.47	\$ 3,018.85	\$ 42.12	14	\$ 67,547.90	\$ 2,814.50	\$ 39.27
15	\$ 97,118.00	\$ 8,093.17	\$ 56.46	15	\$ 95,596.23	\$ 3,983.18	\$ 55.58	15	\$ 74,263.78	\$ 3,094.32	\$ 43.18	15	\$ 69,236.59	\$ 2,884.86	\$ 40.25
16	\$ 99,545.95	\$ 8,295.50	\$ 57.88	16	\$ 97,986.13	\$ 4,082.76	\$ 56.97	16	\$ 76,120.38	\$ 3,171.68	\$ 44.26	16	\$ 70,967.51	\$ 2,956.98	\$ 41.26
17	\$ 102,034.60	\$ 8,502.88	\$ 59.32	17	\$ 100,435.79	\$ 4,184.82	\$ 58.39	17	\$ 78,023.39	\$ 3,250.97	\$ 45.36	17	\$ 72,741.70	\$ 3,030.90	\$ 42.29
18	\$ 104,585.46	\$ 8,715.46	\$ 60.81	18	\$ 102,946.68	\$ 4,289.45	\$ 59.85	18	\$ 79,973.97	\$ 3,332.25	\$ 46.50	18	\$ 74,560.24	\$ 3,106.68	\$ 43.35
19	\$ 107,200.10	\$ 8,933.34	\$ 62.33	19	\$ 105,520.35	\$ 4,396.68	\$ 61.35	19	\$ 81,973.32	\$ 3,415.56	\$ 47.66	19	\$ 76,424.24	\$ 3,184.34	\$ 44.43
20	\$ 109,880.10	\$ 9,156.68	\$ 63.88	20	\$ 108,158.36	\$ 4,506.60	\$ 62.88	20	\$ 84,022.66	\$ 3,500.94	\$ 48.85	20	\$ 78,334.85	\$ 3,263.95	\$ 45.54
21	\$ 112,627.11	\$ 9,385.59	\$ 65.48	21	\$ 110,862.32	\$ 4,619.26	\$ 64.45	21	\$ 84,023.66	\$ 3,500.99	\$ 48.85	21	\$ 80,293.22	\$ 3,345.55	\$ 46.68
22	\$ 115,442.78	\$ 9,620.23	\$ 67.12	22	\$ 113,633.87	\$ 4,734.74	\$ 66.07	22	\$ 84,024.66	\$ 3,501.03	\$ 48.85	22	\$ 82,300.55	\$ 3,429.19	\$ 47.85
23	\$ 118,328.85	\$ 9,860.74	\$ 68.80	23	\$ 116,474.72	\$ 4,853.11	\$ 67.72	23	\$ 84,025.66	\$ 3,501.07	\$ 48.85	23	\$ 84,358.07	\$ 3,514.92	\$ 49.05
24	\$ 121,287.07	\$ 10,107.26	\$ 70.52	24	\$ 119,386.59	\$ 4,974.44	\$ 69.41	24	\$ 84,026.66	\$ 3,501.11	\$ 48.85	24	\$ 86,467.02	\$ 3,602.79	\$ 50.27
25	\$ 124,319.25	\$ 10,359.94	\$ 72.28	25	\$ 122,371.25	\$ 5,098.80	\$ 71.15	25	\$ 84,027.66	\$ 3,501.15	\$ 48.85	25	\$ 88,628.69	\$ 3,692.86	\$ 51.53

Master's Stipend \$2,000.00/ Doctorate Stipend \$2,000.00

SIATech Salary Schedule 2025-2026

Executive Assistant, Administrative Assistant & Clerical Assistant

Senior Executive Assistant & - 215 Days/24 Pay (Exempt); Administrative Assistants & Attendance/Clerical Assistant - 210 Days/24 Pay (Non-Exempt)

Senior Executive Assistant				Administrative Assistant II				Attendance/Clerical Assistant (w/ Bachelor's Degree)				Attendance/Clerical Assistant (w/ 60 units/AA Degree)			
Group 72 / Range 3 Classified				Group 72 / Range 2 Classified				Group 74 / Range 13 Classified				Group 74 / Range 12 Classified			
Step	Annual	Monthly	Per Diem	Step	Annual	Bi-Monthly	Hourly	Step	Annual	Bi-Monthly	Hourly	Step	Annual	Bi-Monthly	Hourly
1	\$ 69,159.97	\$ 5,763.33	\$ 321.67	1	\$ 43,000.00	\$ 3,583.33	\$ 25.00	1	\$ 44,505.74	\$ 1,854.41	\$ 26.49	1	\$ 37,088.11	\$ 1,545.34	\$ 22.08
2	\$ 69,159.97	\$ 5,763.33	\$ 321.67	2	\$ 44,075.00	\$ 3,672.92	\$ 25.63	2	\$ 45,618.38	\$ 1,900.77	\$ 27.15	2	\$ 38,015.31	\$ 1,583.97	\$ 22.63
3	\$ 70,888.97	\$ 5,907.41	\$ 329.72	3	\$ 45,176.88	\$ 3,764.74	\$ 26.27	3	\$ 46,758.84	\$ 1,948.29	\$ 27.83	3	\$ 38,965.70	\$ 1,623.57	\$ 23.19
4	\$ 72,661.19	\$ 6,055.10	\$ 337.96	4	\$ 46,306.30	\$ 3,858.86	\$ 26.92	4	\$ 47,927.81	\$ 1,996.99	\$ 28.53	4	\$ 39,939.84	\$ 1,664.16	\$ 23.77
5	\$ 74,477.72	\$ 6,206.48	\$ 346.41	5	\$ 47,463.95	\$ 3,955.33	\$ 27.60	5	\$ 49,126.01	\$ 2,046.92	\$ 29.24	5	\$ 40,938.33	\$ 1,705.76	\$ 24.37
6	\$ 76,339.66	\$ 6,361.64	\$ 355.07	6	\$ 48,650.55	\$ 4,054.21	\$ 28.29	6	\$ 50,354.16	\$ 2,098.09	\$ 29.97	6	\$ 41,961.79	\$ 1,748.41	\$ 24.98
7	\$ 79,448.31	\$ 6,620.69	\$ 369.53	7	\$ 49,866.82	\$ 4,155.57	\$ 28.99	7	\$ 51,613.01	\$ 2,150.54	\$ 30.72	7	\$ 43,010.84	\$ 1,792.12	\$ 25.60
8	\$ 81,434.52	\$ 6,786.21	\$ 378.77	8	\$ 51,113.49	\$ 4,259.46	\$ 29.72	8	\$ 52,903.34	\$ 2,204.31	\$ 31.49	8	\$ 44,086.11	\$ 1,836.92	\$ 26.24
9	\$ 83,470.38	\$ 6,955.87	\$ 388.23	9	\$ 52,391.32	\$ 4,365.94	\$ 30.46	9	\$ 54,225.92	\$ 2,259.41	\$ 32.28	9	\$ 45,188.26	\$ 1,882.84	\$ 26.90
10	\$ 85,557.14	\$ 7,129.76	\$ 397.94	10	\$ 53,701.11	\$ 4,475.09	\$ 31.22	10	\$ 55,581.57	\$ 2,315.90	\$ 33.08	10	\$ 46,317.97	\$ 1,929.92	\$ 27.57
11	\$ 87,696.07	\$ 7,308.01	\$ 407.89	11	\$ 55,043.64	\$ 4,586.97	\$ 32.00	11	\$ 56,971.11	\$ 2,373.80	\$ 33.91	11	\$ 47,475.92	\$ 1,978.16	\$ 28.26
12	\$ 89,888.47	\$ 7,490.71	\$ 418.09	12	\$ 56,419.73	\$ 4,701.64	\$ 32.80	12	\$ 58,395.39	\$ 2,433.14	\$ 34.76	12	\$ 48,662.81	\$ 2,027.62	\$ 28.97
13	\$ 92,135.68	\$ 7,677.97	\$ 428.54	13	\$ 57,830.22	\$ 4,819.18	\$ 33.62	13	\$ 59,855.27	\$ 2,493.97	\$ 35.63	13	\$ 49,879.38	\$ 2,078.31	\$ 29.69
14	\$ 94,439.07	\$ 7,869.92	\$ 439.25	14	\$ 59,275.97	\$ 4,939.66	\$ 34.46	14	\$ 61,351.65	\$ 2,556.32	\$ 36.52	14	\$ 51,126.37	\$ 2,130.27	\$ 30.43
15	\$ 96,800.05	\$ 8,066.67	\$ 450.23	15	\$ 60,757.87	\$ 5,063.16	\$ 35.32	15	\$ 62,885.45	\$ 2,620.23	\$ 37.43	15	\$ 52,404.53	\$ 2,183.52	\$ 31.19
16	\$ 99,220.05	\$ 8,268.34	\$ 461.49	16	\$ 62,276.82	\$ 5,189.74	\$ 36.21	16	\$ 64,457.58	\$ 2,685.73	\$ 38.37	16	\$ 53,714.64	\$ 2,238.11	\$ 31.97
17	\$ 101,700.55	\$ 8,475.05	\$ 473.03	17	\$ 63,833.74	\$ 5,319.48	\$ 37.11	17	\$ 66,069.02	\$ 2,752.88	\$ 39.33	17	\$ 55,057.51	\$ 2,294.06	\$ 32.77
18	\$ 104,243.07	\$ 8,686.92	\$ 484.85	18	\$ 65,429.59	\$ 5,452.47	\$ 38.04	18	\$ 67,720.75	\$ 2,821.70	\$ 40.31	18	\$ 56,433.95	\$ 2,351.41	\$ 33.59
19	\$ 106,849.14	\$ 8,904.10	\$ 496.97	19	\$ 67,065.32	\$ 5,588.78	\$ 38.99	19	\$ 69,413.77	\$ 2,892.24	\$ 41.32	19	\$ 57,844.79	\$ 2,410.20	\$ 34.43
20	\$ 109,520.37	\$ 9,126.70	\$ 509.40	20	\$ 68,741.96	\$ 5,728.50	\$ 39.97	20	\$ 71,149.11	\$ 2,964.55	\$ 42.35	20	\$ 59,290.91	\$ 2,470.45	\$ 35.29
21	\$ 112,258.38	\$ 9,354.87	\$ 522.13	21	\$ 70,460.51	\$ 5,871.71	\$ 40.97	21	\$ 72,927.84	\$ 3,038.66	\$ 43.41	21	\$ 60,773.19	\$ 2,532.22	\$ 36.17
22	\$ 115,064.84	\$ 9,588.74	\$ 535.19	22	\$ 72,222.02	\$ 6,018.50	\$ 41.99	22	\$ 74,751.03	\$ 3,114.63	\$ 44.49	22	\$ 62,292.52	\$ 2,595.52	\$ 37.08
23	\$ 117,941.46	\$ 9,828.46	\$ 548.56	23	\$ 74,027.57	\$ 6,168.96	\$ 43.04	23	\$ 76,619.81	\$ 3,192.49	\$ 45.61	23	\$ 63,849.83	\$ 2,660.41	\$ 38.01
24	\$ 120,890.00	\$ 10,074.17	\$ 562.28	24	\$ 75,878.26	\$ 6,323.19	\$ 44.12	24	\$ 78,535.30	\$ 3,272.30	\$ 46.75	24	\$ 65,446.08	\$ 2,726.92	\$ 38.96
25	\$ 123,912.25	\$ 10,326.02	\$ 576.34	25	\$ 77,775.22	\$ 6,481.27	\$ 45.22	25	\$ 80,498.69	\$ 3,354.11	\$ 47.92	25	\$ 67,082.23	\$ 2,795.09	\$ 39.93

Master's Stipend \$2,000.00/ Doctorate Stipend \$2,000.00