

SIATech Salary Schedule 2026-2027
Superintendent & Senior Leadership
Superintendent/CEO- 225 Days/12 Pay (Exempt);- 215 Days/12 Pay (Exempt); 215 Days/12 Pay (Exempt)

Superintendent CEO				Deputy Superintendent				Assistant Superintendent				Chief Finance Officer			
Group 30 / Range 1 Certificated				Group 30 / Range 6 Certificated				Group 30 / Range 2 Certificated				Group 23 / Range 5 Classified			
Step	Annual	Monthly	Per Diem	Step	Annual	Monthly	Per Diem	Step	Annual	Monthly	Per Diem	Step	Annual	Monthly	Per Diem
1	\$ 238,289.31	\$ 19,857.44	\$ 1,059.06	1	\$ 178,255.89	\$ 14,854.66	\$ 829.10	1	\$ 157,552.24	\$ 13,129.35	\$ 732.80	1	\$ 157,552.24	\$ 13,129.35	\$ 732.80
				2	\$ 182,712.29	\$ 15,226.02	\$ 849.82	2	\$ 161,491.05	\$ 13,457.59	\$ 751.12	2	\$ 161,491.05	\$ 13,457.59	\$ 751.12
				3	\$ 187,280.09	\$ 15,606.67	\$ 871.07	3	\$ 165,528.32	\$ 13,794.03	\$ 769.90	3	\$ 165,528.32	\$ 13,794.03	\$ 769.90
				4	\$ 191,962.10	\$ 15,996.84	\$ 892.85	4	\$ 169,666.53	\$ 14,138.88	\$ 789.15	4	\$ 169,666.53	\$ 14,138.88	\$ 789.15
				5	\$ 196,761.15	\$ 16,396.76	\$ 915.17	5	\$ 173,908.19	\$ 14,492.35	\$ 808.88	5	\$ 173,908.19	\$ 14,492.35	\$ 808.88
				6	\$ 201,680.18	\$ 16,806.68	\$ 938.05	6	\$ 178,255.90	\$ 14,854.66	\$ 829.10	6	\$ 178,255.90	\$ 14,854.66	\$ 829.10
				7	\$ 206,722.18	\$ 17,226.85	\$ 961.50	7	\$ 182,712.30	\$ 15,226.02	\$ 849.82	7	\$ 182,712.30	\$ 15,226.02	\$ 849.82
				8	\$ 211,890.24	\$ 17,657.52	\$ 985.54	8	\$ 187,280.10	\$ 15,606.68	\$ 871.07	8	\$ 187,280.10	\$ 15,606.68	\$ 871.07
				9	\$ 217,187.49	\$ 18,098.96	\$ 1,010.17	9	\$ 191,962.11	\$ 15,996.84	\$ 892.85	9	\$ 191,962.11	\$ 15,996.84	\$ 892.85
				10	\$ 222,617.18	\$ 18,551.43	\$ 1,035.43	10	\$ 196,761.16	\$ 16,396.76	\$ 915.17	10	\$ 196,761.16	\$ 16,396.76	\$ 915.17
				11	\$ 228,182.61	\$ 19,015.22	\$ 1,061.31	11	\$ 201,680.19	\$ 16,806.68	\$ 938.05	11	\$ 201,680.19	\$ 16,806.68	\$ 938.05
				12	\$ 233,887.17	\$ 19,490.60	\$ 1,087.85	12	\$ 206,722.19	\$ 17,226.85	\$ 961.50	12	\$ 206,722.19	\$ 17,226.85	\$ 961.50
				13	\$ 239,734.35	\$ 19,977.86	\$ 1,115.04	13	\$ 211,890.25	\$ 17,657.52	\$ 985.54	13	\$ 211,890.25	\$ 17,657.52	\$ 985.54
				14	\$ 245,727.71	\$ 20,477.31	\$ 1,142.92	14	\$ 217,187.50	\$ 18,098.96	\$ 1,010.17	14	\$ 217,187.50	\$ 18,098.96	\$ 1,010.17
				15	\$ 251,870.91	\$ 20,989.24	\$ 1,171.49	15	\$ 222,617.19	\$ 18,551.43	\$ 1,035.43	15	\$ 222,617.19	\$ 18,551.43	\$ 1,035.43

Master's Stipend \$2,000/yr.; Doctorate Stipend \$2,000/yr.; Longevity Stipend \$2,000/yr.(Year 20-24), \$4,000/yr. (Year 25-29), \$6,000/yr. (Year 30+)



Board Approved 06/2026

**SIATech Salary Schedule 2026-2027
Management (Certificated & Classified)
215 Days/12 Pay (Exempt)**

Executive Director				Executive Director				Director				Director			
Group 27 / Range 2 Certificated				Group 23 / Range 6 Classified				Group 27 / Range 3 Certificated				Group 23 / Range 1 Classified			
Step	Annual	Monthly	Per Diem	Step	Annual	Monthly	Per Diem	Step	Annual	Monthly	Per Diem	Step	Annual	Monthly	Per Diem
1	\$ 153,709.50	\$ 12,809.13	\$ 714.93	1	\$ 142,734.55	\$ 11,894.55	\$ 663.88	1	\$ 129,310.46	\$ 10,775.87	\$ 601.44	1	\$ 126,156.54	\$ 10,513.05	\$ 586.77
2	\$ 157,552.24	\$ 13,129.35	\$ 732.80	2	\$ 146,302.91	\$ 12,191.91	\$ 680.48	2	\$ 132,543.22	\$ 11,045.27	\$ 616.48	2	\$ 129,310.45	\$ 10,775.87	\$ 601.44
3	\$ 161,491.04	\$ 13,457.59	\$ 751.12	3	\$ 149,960.49	\$ 12,496.71	\$ 697.49	3	\$ 135,856.80	\$ 11,321.40	\$ 631.89	3	\$ 132,543.21	\$ 11,045.27	\$ 616.48
4	\$ 165,528.32	\$ 13,794.03	\$ 769.90	4	\$ 153,709.50	\$ 12,809.12	\$ 714.93	4	\$ 139,253.22	\$ 11,604.44	\$ 647.69	4	\$ 135,856.80	\$ 11,321.40	\$ 631.89
5	\$ 169,666.53	\$ 14,138.88	\$ 789.15	5	\$ 157,552.24	\$ 13,129.35	\$ 732.80	5	\$ 142,734.55	\$ 11,894.55	\$ 663.88	5	\$ 139,253.22	\$ 11,604.43	\$ 647.69
6	\$ 173,908.19	\$ 14,492.35	\$ 808.88	6	\$ 161,491.04	\$ 13,457.59	\$ 751.12	6	\$ 146,302.92	\$ 12,191.91	\$ 680.48	6	\$ 142,734.55	\$ 11,894.55	\$ 663.88
7	\$ 178,255.90	\$ 14,854.66	\$ 829.10	7	\$ 165,528.32	\$ 13,794.03	\$ 769.90	7	\$ 149,960.49	\$ 12,496.71	\$ 697.49	7	\$ 146,302.91	\$ 12,191.91	\$ 680.48
8	\$ 182,712.29	\$ 15,226.02	\$ 849.82	8	\$ 169,666.53	\$ 14,138.88	\$ 789.15	8	\$ 153,709.50	\$ 12,809.13	\$ 714.93	8	\$ 149,960.48	\$ 12,496.71	\$ 697.49
9	\$ 187,280.10	\$ 15,606.68	\$ 871.07	9	\$ 173,908.19	\$ 14,492.35	\$ 808.88	9	\$ 157,552.24	\$ 13,129.35	\$ 732.80	9	\$ 153,709.49	\$ 12,809.12	\$ 714.93
10	\$ 191,962.10	\$ 15,996.84	\$ 892.85	10	\$ 178,255.89	\$ 14,854.66	\$ 829.10	10	\$ 161,491.05	\$ 13,457.59	\$ 751.12	10	\$ 157,552.23	\$ 13,129.35	\$ 732.80
11	\$ 196,761.16	\$ 16,396.76	\$ 915.17	11	\$ 182,712.29	\$ 15,226.02	\$ 849.82	11	\$ 165,528.32	\$ 13,794.03	\$ 769.90	11	\$ 161,491.04	\$ 13,457.59	\$ 751.12
12	\$ 201,680.18	\$ 16,806.68	\$ 938.05	12	\$ 187,280.10	\$ 15,606.67	\$ 871.07	12	\$ 169,666.53	\$ 14,138.88	\$ 789.15	12	\$ 165,528.31	\$ 13,794.03	\$ 769.90
13	\$ 206,722.19	\$ 17,226.85	\$ 961.50	13	\$ 191,962.10	\$ 15,996.84	\$ 892.85	13	\$ 173,908.19	\$ 14,492.35	\$ 808.88	13	\$ 169,666.52	\$ 14,138.88	\$ 789.15
14	\$ 211,890.24	\$ 17,657.52	\$ 985.54	14	\$ 196,761.15	\$ 16,396.76	\$ 915.17	14	\$ 178,255.90	\$ 14,854.66	\$ 829.10	14	\$ 173,908.18	\$ 14,492.35	\$ 808.88
15	\$ 217,187.50	\$ 18,098.96	\$ 1,010.17	15	\$ 201,680.18	\$ 16,806.68	\$ 938.05	15	\$ 182,712.29	\$ 15,226.02	\$ 849.82	15	\$ 178,255.89	\$ 14,854.66	\$ 829.10

Master's Stipend \$2,000/yr.; Doctorate Stipend \$2,000/yr.; Longevity Stipend \$2,000/yr. (Year 20-24), \$4,000/yr. (Year 25-29), \$6,000/yr. (Year 30+)



Board Approved 06/2026

SIATech Salary Schedule 2026-2027

Coordinators & Specialists

Coordinators- 215 Days/12 Pay (Exempt); Student Support Specialist - 185 Days/24 Pay (Non-Exempt); Specialist - 215 Days/24 Pay (Non-Exempt)

Coordinator				Coordinator				Student Support Specialist				Specialist			
Group 15 / Range 1 Certificated				Group 70 / Range 4 Classified				Group 71 / Range 1 Classified				Group 70 / Range 3 Classified			
Step	Annual	Monthly	Per Diem	Step	Annual	Monthly	Per Diem	Step	Annual	Bi-Monthly	Hourly	Step	Annual	Bi-Monthly	Hourly
1	\$ 96,149.55	\$ 8,012.46	\$ 447.21	1	\$ 87,106.75	\$ 7,258.90	\$ 405.15	1	\$ 48,211.00	\$ 2,008.79	\$ 28.03	1	\$ 55,849.88	\$ 2,327.08	\$ 32.47
2	\$ 98,553.29	\$ 8,212.77	\$ 458.39	2	\$ 89,284.42	\$ 7,440.37	\$ 415.28	2	\$ 49,416.28	\$ 2,059.01	\$ 28.73	2	\$ 57,246.13	\$ 2,385.26	\$ 33.28
3	\$ 101,017.12	\$ 8,418.09	\$ 469.85	3	\$ 91,516.53	\$ 7,626.38	\$ 425.66	3	\$ 50,651.68	\$ 2,110.49	\$ 29.45	3	\$ 58,677.28	\$ 2,444.89	\$ 34.11
4	\$ 103,542.55	\$ 8,628.55	\$ 481.59	4	\$ 93,804.44	\$ 7,817.04	\$ 436.30	4	\$ 51,917.97	\$ 2,163.25	\$ 30.18	4	\$ 60,144.21	\$ 2,506.01	\$ 34.97
5	\$ 106,131.11	\$ 8,844.26	\$ 493.63	5	\$ 96,149.55	\$ 8,012.46	\$ 447.21	5	\$ 53,215.92	\$ 2,217.33	\$ 30.94	5	\$ 61,647.82	\$ 2,568.66	\$ 35.84
6	\$ 108,784.39	\$ 9,065.37	\$ 505.97	6	\$ 98,553.29	\$ 8,212.77	\$ 458.39	6	\$ 54,546.32	\$ 2,272.76	\$ 31.71	6	\$ 63,189.01	\$ 2,632.88	\$ 36.74
7	\$ 111,504.00	\$ 9,292.00	\$ 518.62	7	\$ 101,017.12	\$ 8,418.09	\$ 469.85	7	\$ 55,909.98	\$ 2,329.58	\$ 32.51	7	\$ 64,768.74	\$ 2,698.70	\$ 37.66
8	\$ 114,291.60	\$ 9,524.30	\$ 531.59	8	\$ 103,542.55	\$ 8,628.55	\$ 481.59	8	\$ 57,307.73	\$ 2,387.82	\$ 33.32	8	\$ 66,387.96	\$ 2,766.16	\$ 38.60
9	\$ 117,148.89	\$ 9,762.41	\$ 544.88	9	\$ 106,131.12	\$ 8,844.26	\$ 493.63	9	\$ 58,740.42	\$ 2,447.52	\$ 34.15	9	\$ 68,047.66	\$ 2,835.32	\$ 39.56
10	\$ 120,077.61	\$ 10,006.47	\$ 558.50	10	\$ 108,784.39	\$ 9,065.37	\$ 505.97	10	\$ 60,208.93	\$ 2,508.71	\$ 35.01	10	\$ 69,748.85	\$ 2,906.20	\$ 40.55
11	\$ 123,079.55	\$ 10,256.63	\$ 572.46	11	\$ 111,504.00	\$ 9,292.00	\$ 518.62	11	\$ 61,714.16	\$ 2,571.42	\$ 35.88	11	\$ 71,492.57	\$ 2,978.86	\$ 41.57
12	\$ 126,156.54	\$ 10,513.05	\$ 586.77	12	\$ 114,291.60	\$ 9,524.30	\$ 531.59	12	\$ 63,257.01	\$ 2,635.71	\$ 36.78	12	\$ 73,279.88	\$ 3,053.33	\$ 42.60
13	\$ 129,310.46	\$ 10,775.87	\$ 601.44	13	\$ 117,148.89	\$ 9,762.41	\$ 544.88	13	\$ 64,838.44	\$ 2,701.60	\$ 37.70	13	\$ 75,111.88	\$ 3,129.66	\$ 43.67
14	\$ 132,543.22	\$ 11,045.27	\$ 616.48	14	\$ 120,077.62	\$ 10,006.47	\$ 558.50	14	\$ 66,459.40	\$ 2,769.14	\$ 38.64	14	\$ 76,989.68	\$ 3,207.90	\$ 44.76
15	\$ 135,856.80	\$ 11,321.40	\$ 631.89	15	\$ 123,079.56	\$ 10,256.63	\$ 572.46	15	\$ 68,120.88	\$ 2,838.37	\$ 39.61	15	\$ 78,914.42	\$ 3,288.10	\$ 45.88
								16	\$ 69,823.90	\$ 2,909.33	\$ 40.60				
								17	\$ 71,569.50	\$ 2,982.06	\$ 41.61				
								18	\$ 73,358.74	\$ 3,056.61	\$ 42.65				
								19	\$ 75,192.71	\$ 3,133.03	\$ 43.72				
								20	\$ 77,072.52	\$ 3,211.36	\$ 44.81				
								21	\$ 78,999.34	\$ 3,291.64	\$ 45.93				
								22	\$ 80,974.32	\$ 3,373.93	\$ 47.08				
								23	\$ 82,998.68	\$ 3,458.28	\$ 48.26				
								24	\$ 85,073.65	\$ 3,544.74	\$ 49.46				
								25	\$ 87,200.49	\$ 3,633.35	\$ 50.70				

Master's Stipend \$2,000/yr.; Doctorate Stipend \$2,000/yr.; Longevity Stipend \$2,000/yr. (Year 20-24), \$4,000/yr. (Year 25-29), \$6,000/yr. (Year 30+)



Board Approved 06/2026

SIATech Salary Schedule 2026-2027

Information Technology

Analyst: 215/12 Pay (Exempt) Administrator/Specialist/Technician:215 Days/24 Pay (Non-Exempt)

Senior Systems Analyst				Senior Network Administrator IT Administrator I				Technical Support Specialist				Help Desk Technician			
Group 84 / Range 3 Classified				Group 84 / Range 4 Classified				Group 70 / Range 5 Classified				Group 84 / Range 5 Classified			
Step	Annual	Bi-Monthly	Hourly	Step	Annual	Bi-Monthly	Hourly	Step	Annual	Bi-Monthly	Hourly	Step	Annual	Bi-Monthly	Hourly
1	\$ 123,079.55	\$ 10,256.63	\$ 71.56	1	\$ 87,106.75	\$ 3,629.45	\$ 50.64	1	\$ 60,144.21	\$ 2,506.01	\$ 34.97	1	\$ 51,862.16	\$ 2,160.92	\$ 30.15
2	\$ 126,156.54	\$ 10,513.04	\$ 73.35	2	\$ 89,284.42	\$ 3,720.18	\$ 51.91	2	\$ 61,647.82	\$ 2,568.66	\$ 35.84	2	\$ 53,158.71	\$ 2,214.95	\$ 30.91
3	\$ 129,310.45	\$ 10,775.87	\$ 75.18	3	\$ 91,516.53	\$ 3,813.19	\$ 53.21	3	\$ 63,189.01	\$ 2,632.88	\$ 36.74	3	\$ 54,487.68	\$ 2,270.32	\$ 31.68
4	\$ 132,543.21	\$ 11,045.27	\$ 77.06	4	\$ 93,804.44	\$ 3,908.52	\$ 54.54	4	\$ 64,768.74	\$ 2,698.70	\$ 37.66	4	\$ 55,849.87	\$ 2,327.08	\$ 32.47
5	\$ 135,856.79	\$ 11,321.40	\$ 78.99	5	\$ 96,149.55	\$ 4,006.23	\$ 55.90	5	\$ 66,387.95	\$ 2,766.16	\$ 38.60	5	\$ 57,246.12	\$ 2,385.26	\$ 33.28
6	\$ 139,253.21	\$ 11,604.43	\$ 80.96	6	\$ 98,553.29	\$ 4,106.39	\$ 57.30	6	\$ 68,047.65	\$ 2,835.32	\$ 39.56	6	\$ 58,677.27	\$ 2,444.89	\$ 34.11
7	\$ 142,734.54	\$ 11,894.55	\$ 82.99	7	\$ 101,017.12	\$ 4,209.05	\$ 58.73	7	\$ 69,748.84	\$ 2,906.20	\$ 40.55	7	\$ 60,144.21	\$ 2,506.01	\$ 34.97
8	\$ 146,302.91	\$ 12,191.91	\$ 85.06	8	\$ 103,542.55	\$ 4,314.27	\$ 60.20	8	\$ 71,492.57	\$ 2,978.86	\$ 41.57	8	\$ 61,647.81	\$ 2,568.66	\$ 35.84
9	\$ 149,960.48	\$ 12,496.71	\$ 87.19	9	\$ 106,131.12	\$ 4,422.13	\$ 61.70	9	\$ 73,279.88	\$ 3,053.33	\$ 42.60	9	\$ 63,189.01	\$ 2,632.88	\$ 36.74
10	\$ 153,709.49	\$ 12,809.12	\$ 89.37	10	\$ 108,784.39	\$ 4,532.68	\$ 63.25	10	\$ 75,111.88	\$ 3,129.66	\$ 43.67	10	\$ 64,768.73	\$ 2,698.70	\$ 37.66
11	\$ 157,552.23	\$ 13,129.35	\$ 91.60	11	\$ 111,504.00	\$ 4,646.00	\$ 64.83	11	\$ 76,989.67	\$ 3,207.90	\$ 44.76	11	\$ 66,387.95	\$ 2,766.16	\$ 38.60
12	\$ 161,491.04	\$ 13,457.59	\$ 93.89	12	\$ 114,291.60	\$ 4,762.15	\$ 66.45	12	\$ 78,914.42	\$ 3,288.10	\$ 45.88	12	\$ 68,047.65	\$ 2,835.32	\$ 39.56
13	\$ 165,528.31	\$ 13,794.03	\$ 96.24	13	\$ 117,148.89	\$ 4,881.20	\$ 68.11	13	\$ 80,887.28	\$ 3,370.30	\$ 47.03	13	\$ 69,748.84	\$ 2,906.20	\$ 40.55
14	\$ 169,666.52	\$ 14,138.88	\$ 98.64	14	\$ 120,077.62	\$ 5,003.23	\$ 69.81	14	\$ 82,909.46	\$ 3,454.56	\$ 48.20	14	\$ 71,492.56	\$ 2,978.86	\$ 41.57
15	\$ 173,908.18	\$ 14,492.35	\$ 101.11	15	\$ 123,079.56	\$ 5,128.31	\$ 71.56	15	\$ 84,982.19	\$ 3,540.92	\$ 49.41	15	\$ 73,279.87	\$ 3,053.33	\$ 42.60

Master's Stipend \$2,000/yr.; Doctorate Stipend \$2,000/yr.; Longevity Stipend \$2,000/yr.(Year 20-24), \$4,000/yr. (Year 25-29), \$6,000/yr. (Year 30+)



Board Approved 06/2026

SIATech Salary Schedule 2026-2027

Executive Assistant, Administrative Assistant & Clerical Assistant

Senior Executive Assistant & - 215 Days/24 Pay (Exempt); Administrative Assistants & Attendance/Clerical Assistant - 210 Days/24 Pay (Non-Exempt)

Senior Executive Assistant				Administrative Assistant II				Attendance/Clerical Assistant (w/ Bachelor's Degree)				Attendance/Clerical Assistant (w/ 60 units/AA Degree)			
Group 72 / Range 3 Classified				Group 72 / Range 2 Classified				Group 74 / Range 13 Classified				Group 74 / Range 12 Classified			
Step	Annual	Monthly	Per Diem	Step	Annual	Bi-Monthly	Hourly	Step	Annual	Bi-Monthly	Hourly	Step	Annual	Bi-Monthly	Hourly
1	\$ 89,284.42	\$ 7,440.37	\$ 415.28	1	\$ 55,849.88	\$ 4,654.16	\$ 32.47	1	\$ 57,246.12	\$ 2,385.26	\$ 34.08	1	\$ 54,487.69	\$ 2,270.32	\$ 32.43
2	\$ 91,516.53	\$ 7,626.38	\$ 425.66	2	\$ 57,246.13	\$ 4,770.51	\$ 33.28	2	\$ 58,677.27	\$ 2,444.89	\$ 34.93	2	\$ 55,849.88	\$ 2,327.08	\$ 33.24
3	\$ 93,804.44	\$ 7,817.04	\$ 436.30	3	\$ 58,677.28	\$ 4,889.77	\$ 34.11	3	\$ 60,144.20	\$ 2,506.01	\$ 35.80	3	\$ 57,246.13	\$ 2,385.26	\$ 34.08
4	\$ 96,149.55	\$ 8,012.46	\$ 447.21	4	\$ 60,144.21	\$ 5,012.02	\$ 34.97	4	\$ 61,647.81	\$ 2,568.66	\$ 36.70	4	\$ 58,677.28	\$ 2,444.89	\$ 34.93
5	\$ 98,553.29	\$ 8,212.77	\$ 458.39	5	\$ 61,647.82	\$ 5,137.32	\$ 35.84	5	\$ 63,189.01	\$ 2,632.88	\$ 37.61	5	\$ 60,144.21	\$ 2,506.01	\$ 35.80
6	\$ 101,017.13	\$ 8,418.09	\$ 469.85	6	\$ 63,189.01	\$ 5,265.75	\$ 36.74	6	\$ 64,768.73	\$ 2,698.70	\$ 38.55	6	\$ 61,647.82	\$ 2,568.66	\$ 36.70
7	\$ 103,542.55	\$ 8,628.55	\$ 481.59	7	\$ 64,768.74	\$ 5,397.39	\$ 37.66	7	\$ 66,387.95	\$ 2,766.16	\$ 39.52	7	\$ 63,189.02	\$ 2,632.88	\$ 37.61
8	\$ 106,131.12	\$ 8,844.26	\$ 493.63	8	\$ 66,387.96	\$ 5,532.33	\$ 38.60	8	\$ 68,047.65	\$ 2,835.32	\$ 40.50	8	\$ 64,768.74	\$ 2,698.70	\$ 38.55
9	\$ 108,784.40	\$ 9,065.37	\$ 505.97	9	\$ 68,047.66	\$ 5,670.64	\$ 39.56	9	\$ 69,748.84	\$ 2,906.20	\$ 41.52	9	\$ 66,387.96	\$ 2,766.16	\$ 39.52
10	\$ 111,504.01	\$ 9,292.00	\$ 518.62	10	\$ 69,748.85	\$ 5,812.40	\$ 40.55	10	\$ 71,492.56	\$ 2,978.86	\$ 42.56	10	\$ 68,047.66	\$ 2,835.32	\$ 40.50
11	\$ 114,291.61	\$ 9,524.30	\$ 531.59	11	\$ 71,492.57	\$ 5,957.71	\$ 41.57	11	\$ 73,279.87	\$ 3,053.33	\$ 43.62	11	\$ 69,748.85	\$ 2,906.20	\$ 41.52
12	\$ 117,148.90	\$ 9,762.41	\$ 544.88	12	\$ 73,279.88	\$ 6,106.66	\$ 42.60	12	\$ 75,111.87	\$ 3,129.66	\$ 44.71	12	\$ 71,492.57	\$ 2,978.86	\$ 42.56
13	\$ 120,077.62	\$ 10,006.47	\$ 558.50	13	\$ 75,111.88	\$ 6,259.32	\$ 43.67	13	\$ 76,989.67	\$ 3,207.90	\$ 45.83	13	\$ 73,279.89	\$ 3,053.33	\$ 43.62
14	\$ 123,079.56	\$ 10,256.63	\$ 572.46	14	\$ 76,989.68	\$ 6,415.81	\$ 44.76	14	\$ 78,914.41	\$ 3,288.10	\$ 46.97	14	\$ 75,111.88	\$ 3,129.66	\$ 44.71
15	\$ 126,156.55	\$ 10,513.05	\$ 586.77	15	\$ 78,914.42	\$ 6,576.20	\$ 45.88	15	\$ 80,887.27	\$ 3,370.30	\$ 48.15	15	\$ 76,989.68	\$ 3,207.90	\$ 45.83

Master's Stipend \$2,000/yr.; Doctorate Stipend \$2,000/yr.; Longevity Stipend \$2,000/yr. (Year 20-24), \$4,000/yr. (Year 25-29), \$6,000/yr. (Year 30+)



Board Approved 06/2026

SIATech Salary Schedule 2026-2027
Site Leadership
Principal/Site Leaders - 215 Days/12 Pay (Exempt)

Site Leaders (w/o Administrative Services Credential)				Principal (w/ Administrative Services Credential)			
Group 19 / Range 1 Certificated				Group 19 / Range 2 Certificated			
Step	Annual	Monthly	Per Diem	Step	Annual	Monthly	Per Diem
1	\$98,399.63	\$ 8,199.97	\$ 457.67	1	\$108,614.78	\$ 9,051.23	\$ 505.19
2	\$ 100,859.62	\$ 4,202.48	\$ 469.11	2	\$ 111,330.15	\$ 9,277.51	\$ 517.81
3	\$ 103,381.11	\$ 4,307.55	\$ 480.84	3	\$ 114,113.40	\$ 9,509.45	\$ 530.76
4	\$ 105,965.64	\$ 4,415.23	\$ 492.86	4	\$ 116,966.24	\$ 9,747.19	\$ 544.03
5	\$ 108,614.78	\$ 4,525.62	\$ 505.19	5	\$ 119,890.39	\$ 9,990.87	\$ 557.63
6	\$ 111,330.15	\$ 4,638.76	\$ 517.81	6	\$ 122,887.65	\$ 10,240.64	\$ 571.57
7	\$ 114,113.40	\$ 4,754.73	\$ 530.76	7	\$ 125,959.85	\$ 10,496.65	\$ 585.86
8	\$ 116,966.24	\$ 4,873.59	\$ 544.03	8	\$ 129,108.84	\$ 10,759.07	\$ 600.51
9	\$ 119,890.39	\$ 4,995.43	\$ 557.63	9	\$ 132,336.56	\$ 11,028.05	\$ 615.52
10	\$ 122,887.65	\$ 5,120.32	\$ 571.57	10	\$ 135,644.98	\$ 11,303.75	\$ 630.91
11	\$ 125,959.85	\$ 5,248.33	\$ 585.86	11	\$ 139,036.10	\$ 11,586.34	\$ 646.68
12	\$ 129,108.84	\$ 5,379.54	\$ 600.51	12	\$ 142,512.00	\$ 11,876.00	\$ 662.85
13	\$ 132,336.56	\$ 5,514.02	\$ 615.52	13	\$ 146,074.80	\$ 12,172.90	\$ 679.42
14	\$ 135,644.98	\$ 5,651.87	\$ 630.91	14	\$ 149,726.67	\$ 12,477.22	\$ 696.40
15	\$ 139,036.10	\$ 5,793.17	\$ 646.68	15	\$ 153,469.84	\$ 12,789.15	\$ 713.81
16	\$ 142,512.00	\$ 5,938.00	\$ 662.85				

Master's Stipend \$2,000/yr.; Doctorate Stipend \$2,000/yr.; Longevity Stipend \$2,000/yr. (Year 20-24), \$4,000/yr. (Year 25-29), \$6,000/yr. (Year 30+); Multi-Site Stipend \$4,800/yr.



Board Approved 09/01/2025

SIATech Salary Schedule 2026-2027

Instructional Technical Assistant (ITAs) & Student Engagement Technicians (SETs)

ITAs (Job Corps Only) - 210 Days/24 Pay (Non-Exempt); SETs (Independent Study Only) - 185 Days/22 Pay (Non-Exempt)

Instructional Technical Assistant (w/ Bachelor's Degree) Group 76 / Range 13 Classified				Instructional Technical Assistant (w/ 60 units/AA Degree) Group 76 / Range 12 Classified				Student Engagement Technicians (w/ Bachelor's Degree) Group 77 / Range 13 Classified				Student Engagement Technicians (w/ 60 units/AA Degree) Group 77 / Range 12 Classified			
Step	Annual	Bi-Monthly	Hourly	Step	Annual	Bi-Monthly	Hourly	Step	Annual	Bi-Monthly	Hourly	Step	Annual	Bi-Monthly	Hourly
1	\$ 44,505.74	\$ 1,854.41	\$ 26.49	1	\$ 37,088.11	\$ 3,090.68	\$ 22.08	1	\$ 45,088.54	\$ 2,049.48	\$ 30.47	1	\$ 37,573.79	\$ 1,707.90	\$ 25.39
2	\$ 45,618.38	\$ 1,900.77	\$ 27.15	2	\$ 38,015.31	\$ 3,167.94	\$ 22.63	2	\$ 46,215.76	\$ 2,100.72	\$ 31.23	2	\$ 38,513.13	\$ 1,750.60	\$ 26.02
3	\$ 46,758.84	\$ 1,948.29	\$ 27.83	3	\$ 38,965.70	\$ 3,247.14	\$ 23.19	3	\$ 47,371.15	\$ 2,153.23	\$ 32.01	3	\$ 39,475.96	\$ 1,794.36	\$ 26.67
4	\$ 47,927.81	\$ 1,996.99	\$ 28.53	4	\$ 39,939.84	\$ 3,328.32	\$ 23.77	4	\$ 48,555.43	\$ 2,207.07	\$ 32.81	4	\$ 40,462.86	\$ 1,839.22	\$ 27.34
5	\$ 49,126.01	\$ 2,046.92	\$ 29.24	5	\$ 40,938.33	\$ 3,411.53	\$ 24.37	5	\$ 49,769.32	\$ 2,262.24	\$ 33.63	5	\$ 41,474.43	\$ 1,885.20	\$ 28.02
6	\$ 50,354.16	\$ 2,098.09	\$ 29.97	6	\$ 41,961.79	\$ 3,496.82	\$ 24.98	6	\$ 51,013.55	\$ 2,318.80	\$ 34.47	6	\$ 42,511.29	\$ 1,932.33	\$ 28.72
7	\$ 51,613.01	\$ 2,150.54	\$ 30.72	7	\$ 43,010.84	\$ 3,584.24	\$ 25.60	7	\$ 52,288.89	\$ 2,376.77	\$ 35.33	7	\$ 43,574.08	\$ 1,980.64	\$ 29.44
8	\$ 52,903.34	\$ 2,204.31	\$ 31.49	8	\$ 44,086.11	\$ 3,673.84	\$ 26.24	8	\$ 53,596.11	\$ 2,436.19	\$ 36.21	8	\$ 44,663.43	\$ 2,030.16	\$ 30.18
9	\$ 54,225.92	\$ 2,259.41	\$ 32.28	9	\$ 45,188.26	\$ 3,765.69	\$ 26.90	9	\$ 54,936.01	\$ 2,497.09	\$ 37.12	9	\$ 45,780.01	\$ 2,080.91	\$ 30.93
10	\$ 55,581.57	\$ 2,315.90	\$ 33.08	10	\$ 46,317.97	\$ 3,859.83	\$ 27.57	10	\$ 56,309.41	\$ 2,559.52	\$ 38.05	10	\$ 46,924.51	\$ 2,132.93	\$ 31.71
11	\$ 56,971.11	\$ 2,373.80	\$ 33.91	11	\$ 47,475.92	\$ 3,956.33	\$ 28.26	11	\$ 57,717.15	\$ 2,623.51	\$ 39.00	11	\$ 48,097.63	\$ 2,186.26	\$ 32.50
12	\$ 58,395.39	\$ 2,433.14	\$ 34.76	12	\$ 48,662.81	\$ 4,055.23	\$ 28.97	12	\$ 59,160.08	\$ 2,689.09	\$ 39.97	12	\$ 49,300.07	\$ 2,240.91	\$ 33.31
13	\$ 59,855.27	\$ 2,493.97	\$ 35.63	13	\$ 49,879.38	\$ 4,156.62	\$ 29.69	13	\$ 60,639.08	\$ 2,756.32	\$ 40.97	13	\$ 50,532.57	\$ 2,296.93	\$ 34.14
14	\$ 61,351.65	\$ 2,556.32	\$ 36.52	14	\$ 51,126.37	\$ 4,260.53	\$ 30.43	14	\$ 62,155.06	\$ 2,825.23	\$ 42.00	14	\$ 51,795.88	\$ 2,354.36	\$ 35.00
15	\$ 62,885.45	\$ 2,620.23	\$ 37.43	15	\$ 52,404.53	\$ 4,367.04	\$ 31.19	15	\$ 63,708.93	\$ 2,895.86	\$ 43.05	15	\$ 53,090.78	\$ 2,413.22	\$ 35.87
16	\$ 64,457.58	\$ 2,685.73	\$ 38.37	16	\$ 53,714.64	\$ 4,476.22	\$ 31.97	16	\$ 65,301.66	\$ 2,968.26	\$ 44.12	16	\$ 54,418.05	\$ 2,473.55	\$ 36.77
17	\$ 66,069.02	\$ 2,752.88	\$ 39.33	17	\$ 55,057.51	\$ 4,588.13	\$ 32.77	17	\$ 66,934.20	\$ 3,042.46	\$ 45.23	17	\$ 55,778.50	\$ 2,535.39	\$ 37.69
18	\$ 67,720.75	\$ 2,821.70	\$ 40.31	18	\$ 56,433.95	\$ 4,702.83	\$ 33.59	18	\$ 68,607.55	\$ 3,118.53	\$ 46.36	18	\$ 57,172.96	\$ 2,598.77	\$ 38.63
19	\$ 69,413.77	\$ 2,892.24	\$ 41.32	19	\$ 57,844.79	\$ 4,820.40	\$ 34.43	19	\$ 70,322.74	\$ 3,196.49	\$ 47.52	19	\$ 58,602.29	\$ 2,663.74	\$ 39.60
20	\$ 71,149.11	\$ 2,964.55	\$ 42.35	20	\$ 59,290.91	\$ 4,940.91	\$ 35.29	20	\$ 72,080.81	\$ 3,276.40	\$ 48.70	20	\$ 60,067.34	\$ 2,730.33	\$ 40.59
21	\$ 72,927.84	\$ 3,038.66	\$ 43.41	21	\$ 60,773.19	\$ 5,064.43	\$ 36.17	21	\$ 73,882.83	\$ 3,358.31	\$ 49.92	21	\$ 61,569.03	\$ 2,798.59	\$ 41.60
22	\$ 74,751.03	\$ 3,114.63	\$ 44.49	22	\$ 62,292.52	\$ 5,191.04	\$ 37.08	22	\$ 75,729.90	\$ 3,442.27	\$ 51.17	22	\$ 63,108.25	\$ 2,868.56	\$ 42.64
23	\$ 76,619.81	\$ 3,192.49	\$ 45.61	23	\$ 63,849.83	\$ 5,320.82	\$ 38.01	23	\$ 77,623.15	\$ 3,528.32	\$ 52.45	23	\$ 64,685.96	\$ 2,940.27	\$ 43.71
24	\$ 78,535.30	\$ 3,272.30	\$ 46.75	24	\$ 65,446.08	\$ 5,453.84	\$ 38.96	24	\$ 79,563.73	\$ 3,616.53	\$ 53.76	24	\$ 66,303.11	\$ 3,013.78	\$ 44.80
25	\$ 80,498.69	\$ 3,354.11	\$ 47.92	25	\$ 67,082.23	\$ 5,590.19	\$ 39.93	25	\$ 81,552.82	\$ 3,706.95	\$ 55.10	25	\$ 67,960.69	\$ 3,089.12	\$ 45.92

Master's Stipend \$2,000/yr.; Doctorate Stipend \$2,000/yr.; Longevity Stipend \$2,000/yr. (Year 20-24), \$4,000/yr. (Year 25-29), \$6,000/yr. (Year 30+)



Board Approved 07/01/2025

2026-2027 Teacher Salary Schedule (Effective July 1, 2025)

Teachers/185 Days/11 Pay Certificated/Exempt

Group 10/Range A*			Group 10/Range B			Group 10/Range C			Group 10/Range D		
Salary	Per Diem		Salary	Per Diem		Salary	Per Diem		Salary	Per Diem	
1	74,880.00	404.76	1	74,880.00	404.76	1	74,880.00	404.76	1	74,880.00	404.76
2	74,880.00	404.76	2	74,880.00	404.76	2	74,880.00	404.76	2	76,752.00	414.88
3	74,880.00	404.76	3	74,880.00	404.76	3	76,752.00	414.88	3	78,670.80	425.25
4	74,880.00	404.76	4	76,752.00	414.88	4	78,670.80	425.25	4	80,637.57	435.88
5	76,752.00	414.88	5	78,670.80	425.25	5	80,637.57	435.88	5	82,653.51	446.78
6	78,670.80	425.25	6	80,637.57	435.88	6	82,653.51	446.78	6	84,719.85	457.95
7	80,637.57	435.88	7	82,653.51	446.78	7	84,719.85	457.95	7	86,837.84	469.39
8	82,653.51	446.78	8	84,719.85	457.95	8	86,837.84	469.39	8	89,008.79	481.13
9	84,719.85	457.95	9	86,837.84	469.39	9	89,008.79	481.13	9	91,234.01	493.16
10	86,837.84	469.39	10	89,008.79	481.13	10	91,234.01	493.16	10	93,514.86	505.49
			11	91,234.01	493.16	11	93,514.86	505.49	11	95,852.73	518.12
			12	93,514.86	505.49	12	95,852.73	518.12	12	98,249.05	531.08
			13	95,852.73	518.12	13	98,249.05	531.08	13	100,705.28	544.35
			14	98,249.05	531.08	14	100,705.28	544.35	14	103,222.91	557.96
			15	100,705.28	544.35	15	103,222.91	557.96	15	105,803.48	571.91
			16	103,222.91	557.96	16	105,803.48	571.91	16	108,448.57	586.21
						17	108,448.57	586.21	17	111,159.78	600.86
						18	111,159.78	600.86	18	113,938.78	615.89
						19	113,938.78	615.89	19	116,787.24	631.28
						20	116,787.24	631.28	20	119,706.93	647.06
									21	122,699.60	663.24
									22	125,767.09	679.82

Range A = Bachelor's Degree plus up to 44 upper division units

Range B = Bachelor's Degree plus 45 upper division units

Range C = Bachelor's Degree plus 60 upper division units

Range D = Bachelor's Degree plus 90 upper div. units or Master's Degree plus 75 upper div. units

Maximum of 7 years experience credited

\$2,000 longevity pay annually after Step 20 in Range C and Step 22 in Range D

Master's Stipend \$2,000/Doctorate Stipend \$2,000/Dual Credential \$5,000

*Range A Note - Unable to move beyond Row 5 without at least 30 upper division units



Board Approved 07/01/2025

2026-2027 Teacher Salary Schedule (Effective July 1, 2025)

Teachers/185 Days/11 Pay Certificated/Exempt

Group 10/Range A*		Group 10/Range B		Group 10/Range C		Group 10/Range D	
Salary	Hourly	Salary	Hourly	Salary	Hourly	Salary	Hourly
1 \$ 74,880.00	\$ 50.59	1 \$ 74,880.00	\$ 50.59	1 \$ 74,880.00	\$ 50.59	1 \$ 74,880.00	\$ 50.59
2 \$ 74,880.00	\$ 50.59	2 \$ 74,880.00	\$ 50.59	2 \$ 74,880.00	\$ 50.59	2 \$ 76,752.00	\$ 51.86
3 \$ 74,880.00	\$ 50.59	3 \$ 74,880.00	\$ 50.59	3 \$ 76,752.00	\$ 51.86	3 \$ 78,670.80	\$ 53.16
4 \$ 74,880.00	\$ 50.59	4 \$ 76,752.00	\$ 51.86	4 \$ 78,670.80	\$ 53.16	4 \$ 80,637.57	\$ 54.48
5 \$ 76,752.00	\$ 51.86	5 \$ 78,670.80	\$ 53.16	5 \$ 80,637.57	\$ 54.48	5 \$ 82,653.51	\$ 55.85
6 \$ 78,670.80	\$ 53.16	6 \$ 80,637.57	\$ 54.48	6 \$ 82,653.51	\$ 55.85	6 \$ 84,719.85	\$ 57.24
7 \$ 80,637.57	\$ 54.48	7 \$ 82,653.51	\$ 55.85	7 \$ 84,719.85	\$ 57.24	7 \$ 86,837.84	\$ 58.67
8 \$ 82,653.51	\$ 55.85	8 \$ 84,719.85	\$ 57.24	8 \$ 86,837.84	\$ 58.67	8 \$ 89,008.79	\$ 60.14
9 \$ 84,719.85	\$ 57.24	9 \$ 86,837.84	\$ 58.67	9 \$ 89,008.79	\$ 60.14	9 \$ 91,234.01	\$ 61.64
10 \$ 86,837.84	\$ 58.67	10 \$ 89,008.79	\$ 60.14	10 \$ 91,234.01	\$ 61.64	10 \$ 93,514.86	\$ 63.19
		11 \$ 91,234.01	\$ 61.64	11 \$ 93,514.86	\$ 63.19	11 \$ 95,852.73	\$ 64.77
		12 \$ 93,514.86	\$ 63.19	12 \$ 95,852.73	\$ 64.77	12 \$ 98,249.05	\$ 66.38
		13 \$ 95,852.73	\$ 64.77	13 \$ 98,249.05	\$ 66.38	13 \$ 100,705.28	\$ 68.04
		14 \$ 98,249.05	\$ 66.38	14 \$ 100,705.28	\$ 68.04	14 \$ 103,222.91	\$ 69.75
		15 \$ 100,705.28	\$ 68.04	15 \$ 103,222.91	\$ 69.75	15 \$ 105,803.48	\$ 71.49
				16 \$ 105,803.48	\$ 71.49	16 \$ 108,448.57	\$ 73.28
				17 \$ 108,448.57	\$ 73.28	17 \$ 111,159.78	\$ 75.11
				18 \$ 111,159.78	\$ 75.11	18 \$ 113,938.78	\$ 76.99
				19 \$ 113,938.78	\$ 76.99	19 \$ 116,787.24	\$ 78.91
				20 \$ 116,787.24	\$ 78.91	20 \$ 119,706.93	\$ 80.88
						21 \$ 122,699.60	\$ 82.91
						22 \$ 125,767.09	\$ 84.98

Range A = Bachelor's Degree plus up to 44 upper division units

Range B = Bachelor's Degree plus 45 upper division units

Range C = Bachelor's Degree plus 60 upper division units

Range D = Bachelor's Degree plus 90 upper div. units or Master's Degree plus 75 upper div. units

Maximum of 7 years experience credited

\$2,000 longevity pay annually after Step 20 in Range C and Step 22 in Range D

Master's Stipend \$2,000/Doctorate Stipend \$2,000/Dual Credential \$5,000

*Range A Note - Unable to move beyond Row 5 without at least 30 upper division units



Board Approved 07/01/2025

2026-2027 Teacher Salary Schedule (Effective July 1, 2025)

Teachers/190 Days/12 Pay Certificated/Exempt

Group 12/Range A			Group 12/Range B			Group 12/Range C			Group 12/Range D		
Salary	Per Diem		Salary	Per Diem		Salary	Per Diem		Salary	Per Diem	
1	76,903.78	404.76	1	76,903.78	404.76	1	76,903.78	404.76	1	76,903.78	404.76
2	76,903.78	404.76	2	76,903.78	404.76	2	76,903.78	404.76	2	78,826.38	414.88
3	76,903.78	404.76	3	76,903.78	404.76	3	78,826.38	414.88	3	80,797.04	425.25
4	76,903.78	404.76	4	78,826.38	414.88	4	80,797.04	425.25	4	82,816.96	435.88
5	78,826.38	414.88	5	80,797.04	425.25	5	82,816.96	435.88	5	84,887.39	446.78
6	80,797.04	425.25	6	82,816.96	435.88	6	84,887.39	446.78	6	87,009.57	457.95
7	82,816.96	435.88	7	84,887.39	446.78	7	87,009.57	457.95	7	89,184.81	469.39
8	84,887.39	446.78	8	87,009.57	457.95	8	89,184.81	469.39	8	91,414.43	481.13
9	87,009.57	457.95	9	89,184.81	469.39	9	91,414.43	481.13	9	93,699.79	493.16
10	89,184.81	469.39	10	91,414.43	481.13	10	93,699.79	493.16	10	96,042.29	505.49
			11	93,699.79	493.16	11	96,042.29	505.49	11	98,443.35	518.12
			12	96,042.29	505.49	12	98,443.35	518.12	12	100,904.43	531.08
			13	98,443.35	518.12	13	100,904.43	531.08	13	103,427.04	544.35
			14	100,904.43	531.08	14	103,427.04	544.35	14	106,012.72	557.96
			15	103,427.04	544.35	15	106,012.72	557.96	15	108,663.03	571.91
						16	108,663.03	571.91	16	111,379.61	586.21
						17	111,379.61	586.21	17	114,164.10	600.86
						18	114,164.10	600.86	18	117,018.20	615.89
						19	117,018.20	615.89	19	119,943.66	631.28
						20	119,943.66	631.28	20	122,942.25	647.06
									21	126,015.80	663.24
									22	129,166.20	679.82

Range A = Bachelor's Degree plus up to 44 upper division units

Range B = Bachelor's Degree plus 45 upper division units

Range C = Bachelor's Degree plus 60 upper division units

Range D = Bachelor's Degree plus 90 upper div. units or Master's Degree plus 75 upper div. units

Maximum of 7 years experience credited

\$2,000 longevity pay annually after step 20 in range C and step 22 in range D

Master's Stipend \$2,000/Doctorate Stipend \$2,000/Dual Credential \$5,000

*Range A Note - Unable to move beyond Row 5 without at least 30 upper division units



Board Approved 07/01/2025

2026-2027 Teacher Salary Schedule (Effective July 1, 2025)

Teachers/190 Days/12 Pay Certificated/Exempt

Group 12/Range A			Group 12/Range B			Group 12/Range C			Group 12/Range D		
Salary	Hourly		Salary	Hourly		Salary	Hourly		Salary	Hourly	
1	76,903.78	50.59	1	76,903.78	50.59	1	76,903.78	50.59	1	76,903.78	50.59
2	76,903.78	50.59	2	76,903.78	50.59	2	76,903.78	50.59	2	78,826.38	51.86
3	76,903.78	50.59	3	76,903.78	50.59	3	78,826.38	51.86	3	80,797.04	53.16
4	76,903.78	50.59	4	78,826.38	51.86	4	80,797.04	53.16	4	82,816.96	54.48
5	78,826.38	51.86	5	80,797.04	53.16	5	82,816.96	54.48	5	84,887.39	55.85
6	80,797.04	53.16	6	82,816.96	54.48	6	84,887.39	55.85	6	87,009.57	57.24
7	82,816.96	54.48	7	84,887.39	55.85	7	87,009.57	57.24	7	89,184.81	58.67
8	84,887.39	55.85	8	87,009.57	57.24	8	89,184.81	58.67	8	91,414.43	60.14
9	87,009.57	57.24	9	89,184.81	58.67	9	91,414.43	60.14	9	93,699.79	61.64
10	89,184.81	58.67	10	91,414.43	60.14	10	93,699.79	61.64	10	96,042.29	63.19
			11	93,699.79	61.64	11	96,042.29	63.19	11	98,443.35	64.77
			12	96,042.29	63.19	12	98,443.35	64.77	12	100,904.43	66.38
			13	98,443.35	64.77	13	100,904.43	66.38	13	103,427.04	68.04
			14	100,904.43	66.38	14	103,427.04	68.04	14	106,012.72	69.75
			15	103,427.04	68.04	15	106,012.72	69.75	15	108,663.03	71.49
						16	108,663.03	71.49	16	111,379.61	73.28
						17	111,379.61	73.28	17	114,164.10	75.11
						18	114,164.10	75.11	18	117,018.20	76.99
						19	117,018.20	76.99	19	119,943.66	78.91
						20	119,943.66	78.91	20	122,942.25	80.88
									21	126,015.80	82.91
									22	129,166.20	84.98

Range A = Bachelor's Degree plus up to 44 upper division units

Range B = Bachelor's Degree plus 45 upper division units

Range C = Bachelor's Degree plus 60 upper division units

Range D = Bachelor's Degree plus 90 upper div. units or Master's Degree plus 75 upper div. units

Maximum of 7 years experience credited

\$2,000 longevity pay annually after step 20 in range C and step 22 in range D

Master's Stipend \$2,000/Doctorate Stipend \$2,000/Dual Credential \$5,000

*Range A Note - Unable to move beyond Row 5 without at least 30 upper division units



Board Approved 07/01/2025

**SIATech Salary Schedule 2026-2027
CTE Counselor & Certificated Substitutes
Counselor - 185 Days/11 Pay (Exempt)**

Career Technical Education Counselor				Substitute Teacher			
Group 18 / Range 1 Certificated				Group 80 / Range 1 Certificated			
Step	Annual	Monthly	Per Diem	Step	Annual	Monthly	Hourly
1	\$ 66,625.84	\$ 6,056.89	\$ 360.14	1	-	-	\$ 50.59
2	\$ 68,291.49	\$ 6,208.32	\$ 369.14				
3	\$ 69,998.77	\$ 6,363.52	\$ 378.37				
4	\$ 71,748.74	\$ 6,522.61	\$ 387.83				
5	\$ 73,542.46	\$ 6,685.68	\$ 397.53				
6	\$ 75,381.02	\$ 6,852.82	\$ 407.46				
7	\$ 77,265.55	\$ 7,024.14	\$ 417.65				
8	\$ 79,197.19	\$ 7,199.74	\$ 428.09				
9	\$ 81,177.12	\$ 7,379.74	\$ 438.80				
10	\$ 83,206.54	\$ 7,564.23	\$ 449.77				
11	\$ 85,286.71	\$ 7,753.34	\$ 461.01				
12	\$ 87,418.88	\$ 7,947.17	\$ 472.53				
13	\$ 89,604.35	\$ 8,145.85	\$ 484.35				
14	\$ 91,844.46	\$ 8,349.50	\$ 496.46				
15	\$ 94,140.57	\$ 8,558.23	\$ 508.87				
16	\$ 96,494.08	\$ 8,772.19	\$ 521.59				
17	\$ 98,906.43	\$ 8,991.49	\$ 534.63				
18	\$ 101,379.09	\$ 9,216.28	\$ 548.00				
19	\$ 103,913.57	\$ 9,446.69	\$ 561.69				
20	\$ 106,511.41	\$ 9,682.86	\$ 575.74				
21	\$ 109,174.20	\$ 9,924.93	\$ 590.13				
22	\$ 111,903.55	\$ 10,173.05	\$ 604.88				
23	\$ 114,701.14	\$ 10,427.38	\$ 620.01				
24	\$ 117,568.67	\$ 10,688.06	\$ 635.51				
25	\$ 120,507.89	\$ 10,955.26	\$ 651.39				

Master's Stipend \$2,000/yr.; Doctorate Stipend \$2,000/yr.; Longevity Stipend \$2,000/yr. (Year 20-24), \$4,000/yr. (Year 25-29), \$6,000/yr. (Year 30+)



Board Approved 06/2026