



Real Learning for Real Life®



**MEETING OF THE  
BOARD OF DIRECTORS FOR SIATech, Inc.  
SIATech and SIATech Academy South Charter High Schools  
May 1, 2023**

**MINUTES**

**I. CALL TO ORDER/WELCOME GUESTS**

*Board Chair Ross called the meeting to order at 5:31 p.m. The Chair recognized a quorum. In person board members were Esmeralda Lopez; Terrance Mims; Jennifer Credit; and Erica Alfaro. Jane Ross and Joe Herrity (arrived at 5:34 p.m.) participated virtually. Central office staff joined via Zoom and in person.*

**II. CONSENT AGENDA**

**Roll call votes were taken to approve the Consent Agenda as posted:**

*Ayes: 6 (Lopez, Herrity, Mims, Credit, Alfaro, and Ross)*

**APPROVED**

1. Regular Meeting Agenda for May 1, 2023
2. Regular Meeting Minutes for February 21, 2023

**RECEIVED**

3. Monthly Financials through March 31, 2023
4. SIATech Acceptable Use Policy (AUP) for Staff – Administrative Procedures 6103
5. SIATech Acceptable Use Policy (AUP) for Students – Administrative Procedures 6103

**III. PUBLIC COMMENTS – None**

**IV. CLOSED SESSION**

**Recess to Closed Session** at 5:35 p.m.

6.  Labor Negotiations pursuant to Gov. Code §54954.5 - *Superintendent's Contract*
7.  Employee Evaluation pursuant to Gov. Code §54957 – *Superintendent's Review*

**Adjourn Closed Session/Reconvene Open Session** at 6:14 p.m.

**Report of Action Taken in Closed Session** – The Board reached an agreement on the Superintendent/CEO employment contract terms for Dr. Terrance Mims. The three-year contract includes a 2.5% salary increase (year to year).

**Roll call votes were taken to approve the Superintendent's Contract:**

*Ayes: 5 (Lopez, Herrity, Credit, Alfaro, and Ross)*

*Abstain: 1 (Mims)*

**Roll Call votes were taken to approve moving agenda item V ahead of agenda item VI.**

**Ayes: 6 ( Ross, Alfaro, Credit, Lopez, Herrity, and Mims)**

**V. INSTRUCTIONAL SERVICES**

**8. Local Control and Accountability Plan (LCAP) Update for SIATech**

Stacey Wilkins reviewed SIATech's LCAP and outlined the 2023-2024 LCAP goals the Instructional Services team set. These objectives include ensuring high-quality instruction, CTE program development and implementation, and expanding and implementing programs and partnerships that will meet the social and emotional needs of all SIATech students.

**9. Local Control and Accountability Plan (LCAP) Update for SIATech Academy South**

Stacey Wilkins reviewed the 2023-2024 LCAP for SIATech Academy South which aligns with the goals for SIATech. This promotes consistency in goal setting, processes, and allocation of resources across all school sites.

**10. Approved Dashboard Alternative School Status (DASS) for SIATech**

**Roll Call votes were taken to approve the Dashboard Alternative School Status Application for SIATech.**

**Ayes: 6 ( Ross, Alfaro, Credit, Lopez, Herrity, and Mims)**

**11. Approved Dashboard Alternative School Status (DASS) for SIATech Academy South**

**Roll Call votes were taken to approve the Dashboard Alternative School Status Application for SIATech Academy South.**

**Ayes: 6 ( Ross, Alfaro, Credit, Lopez, Herrity, and Mims)**

**VI. BUSINESS SERVICES**

**12. Budget Update**

Tom Renner reported that SIATech is currently experiencing lower cash flow than needed. SIATech is eagerly waiting for payroll tax credits amounting to \$2,700,000.00 from Employee Retention Credits. These credits were filed in February 2022. On a positive note, the ADA has increased and is now at 711 for P2, indicating progress. However, until the funds are received, SIATech may need to sell receivables to maintain budgeted operations.

**13. Approved Acknowledgement Resolutions for SIATech**

Tom Renner reviewed the Acknowledgement Resolutions for SIATech to sell up to \$4 million to Charter School Capital (CSC) through the first half of next year to alleviate cash flow strains.

**Roll Call votes were taken to approve the Acknowledgement Resolutions for SIATech as presented.**

**Ayes: 6 ( Ross, Alfaro, Credit, Lopez, Herrity, and Mims)**

**14. Discussed/Approved NEWCorp Request for Forgiveness**

Currently, NEWCorp owes SIATech a debt of \$704,840. Despite all efforts to retrieve the entire amount, it has not been successful. NEWCorp has made a proposal to settle the debt by paying \$200,000, thereby relinquishing the remaining balance of \$504,840.

**Roll Call votes were taken to approve the Request for Forgiveness from NEWCorp.**

**Ayes: 6 ( Ross, Alfaro, Credit, Lopez, Herrity, and Mims)**

**VII. REPORTS TO THE BOARD**

**15. Superintendent's Report**

a. Enrollment Update

Dr. Mims reported enrollment is on an upward trend, with P2 totaling 711. Job Corps enrollment numbers continue to improve, as the centers are seeing more students in their program. Our focus remains on student engagement and retention along with an emphasis on student recruitment and pre-enrollment outreach.

b. Updated Graduation Requirements

Dr. Mims noted that the graduation requirements have been modified to align with the needs of our students. Additionally, the courses offered to students have been customized to ensure their long-term success. This alteration in graduation requirements will equip our student community with a comprehensive foundation for their future endeavors.

**VIII. BOARD DISCUSSION/ACTION**

**16. Approved Board Candidate Recommendation**

Dr. Ashá Jones had an opportunity to share her background and interest in serving on the Board.

**Roll Call votes were taken to approve the Board Committee Recommended Candidate.**

**Ayes: 6 ( Ross, Alfaro, Credit, Lopez, Herrity, and Mims)**

**17. Calendar – June 20<sup>th</sup> Board Retreat**

**18. Proposed Agenda Items for Next Regular Meeting – June 20, 2023**

- a. Standard and Staff Reports to the Board
- b. 2023-24 Budget Proposal – SIATech and SIATech Academy South
- c. Nomination/Election of Officers for 2023-2024
- d. Adopt Board Meeting Calendar for 2023-2024
- e. Closed Session – Superintendent's Evaluation and Contract

**IX. REMARKS FROM THE BOARD – None**

**X. ADJOURNMENT – 8:01 p.m.**

Recorder: Maria Lenhoff/Pricilla Perez

*Terrance Mims*  
**Terrance Mims, Board President**

June 20, 2023  
**Date**