



Real Learning for Real Life®



**MEETING OF THE  
BOARD OF DIRECTORS FOR SIATech, Inc.  
SIATech and SIATech Academy South Charter High Schools  
June 18, 2024**

**MINUTES**

**I. CALL TO ORDER/WELCOME GUESTS**

*Board Chair Herrity called the meeting to order at 5:32 p.m. The Chair recognized a quorum. In-person board members included Terrance Mims, Joe Herrity, Elyse Burden, Oliver Unaka, and Jennifer Credit (arrived at 5:36 p.m.) Asha' Jones participated virtually. Board member Erica Alfaro was absent. Central office staff also joined in person and virtually.*

**II. APPROVAL OF AGENDA**

***On a motion from Oliver Unaka and seconded by Terrance Mims, the Board took roll call votes to approve the Agenda for June 18, 2024, with the following change: Remove agenda item 11. a. and add the Superintendent's evaluation in August 2024 to the 2024-2025 board meeting calendar, agenda item VIII 14.***

***Ayes: 5 (Mims, Unaka, Herrity, Burden, and Jones)***

***Absent: 2 (Credit (arrived at 5:36 p.m.) and Alfaro)***

**III. PUBLIC COMMENTS** – SIATech teachers expressed their concerns regarding teacher compensation.

**IV. CONSENT AGENDA**

***On a motion from Terrance Mims and seconded by Elyse Burden, the Board took roll call votes to approve the Consent Agenda as posted:***

***Ayes: 6 (Mims, Unaka, Herrity, Credit, Burden, and Jones)***

***Absent: 1 (Alfaro)***

**APPROVED**

1. Regular Meeting Minutes for May 21, 2024
2. County Resolutions for 2024-25
  - a. Resolution No. 01- FY 2024/25 Designated Authorized Agent to Receive Mail and Pick Up Warrants at the County Office of Education
  - b. Resolution No. 02- FY 2024/25 Designated Authorized Agent to Sign School Orders
  - c. Resolution No. 03- FY 2024/25 Authorizing the Replacement of Warrants
3. Authorized Signatures for SIATech Academy South

**V. BUSINESS SERVICES**

**4. Adopted SIATech 2024-2025 Budget Proposal**

Tom Renner reviewed the upcoming year's financial forecast and multi-year projections. The 2024-2025 budget is based on 1062 ADA, based on the current P2 figures reflecting a 13% increase for Job Corps sites and a 4% increase for independent study sites.

Expenditures are estimated to be \$2.2 million more than projected year-end expenses for 2023-24 due to 10 added positions and an extra step proposed for all eligible staff.

This includes a CalPERS increase of .37% in 24-25 and 27.05% in 25-26, and CalSTRS remains flat at 19.1%. Supplies and materials are down this year due to the removal of one-time expenditures on furniture and computers, but an m3% inflation factor is assumed in future years. There is also an estimated 5% increase in health benefits. Economic uncertainties remain well above the minimum required and at 19% in 2024-2025.

The finance and administration committee expects a teacher salary schedule and compensation plan by the end of August.

***On a motion from Oliver Unaka and seconded by Elyse Burden, the Board took roll call votes to adopt the 2024-2025 Budget Proposal for SIATech as presented:***

***Ayes: 5 (Mims, Unaka, Herrity, Credit, and Burden)***

***Absent: 1 (Jones (left at 6:00 p.m. and Alfaro)***

**5. Adopted SIATech Academy South 2024-2025 Budget**

Tom Renner reported that the 2024-2025 budget includes a projected ADA of 133. A conservative increase in enrollment and ADA in the subsequent two years will build back up enrollment and ADA. There is a \$109,258 revenue deficit over expenses. Projection assumptions include normal annual step and class increases in subsequent years, with an overall average increase of 2.5%. Benefits include the planned CalPERS and CalSTRS contributions and 5% health benefits. Supplies and materials reflect an increase this year but build in 3% in future years. Economic uncertainties average 34% over the next three years.

***On a motion from Oliver Unaka and seconded by Terrance Mims, the Board took roll call votes to adopt the 2024-2025 Budget Proposal for SIATech Academy South as presented:***

***Ayes: 5 (Mims, Unaka, Herrity, Credit, and Burden)***

***Absent: 1 (Jones (left at 6:00 p.m. and Alfaro)***

**VI. EDUCATIONAL SERVICES**

**6. Approved Local Control and Accountability Plan (LCAP) Update for SIATech**

Stacey Wilkins reviewed the final revision of the Local Control and Accountability Plan for SIATech and provided an overview of the timeline, goals, actions, and next steps of the 2024-25 LCAP.

***On a motion from Oliver Unaka and seconded by Jennifer Credit, the Board took roll call votes to adopt the SIATech Local Control and Accountability Plan as presented:***

***Ayes: 5 (Mims, Unaka, Herrity, Credit, and Burden)***

***Absent: 1 (Jones (left at 6:00 p.m. and Alfaro)***

**7. Received Local Performance Indicators for SIATech**

Stacey Wilkins reviewed the Local Performance Indicators for SIATech with the Board.

**8. Approved Local Control and Accountability Plan (LCAP) Update for SAS**

Stacey Wilkins reviewed the final revision of the Local Control and Accountability Plan for SIATech Academy South and provided an overview of the timeline, goals, actions, and next steps of the 2024-25 LCAP.

***On a motion from Elyse Burden and seconded by Oliver Unaka, the Board took roll call votes to adopt the SIATech Academy South Local Control and Accountability Plan as presented:***

***Ayes: 5 (Mims, Unaka, Herrity, Credit, and Burden)***

***Absent: 1 (Jones (left at 6:00 p.m. and Alfaro)***

**9. Received Local Performance Indicators for SAS**

Stacey Wilkins reviewed the Local Performance Indicators for SIATech Academy South with the Board.

**VII. REPORTS TO THE BOARD**

**10. Superintendent's Report**

- a. Enrollment Update – this item has been tabled
- b. Legislative Update – this item has been tabled

**VIII. BOARD BUSINESS/DISCUSSION**

**11. Superintendent/CEO Search**

- a. ~~Approve Services Agreement with Leadership Associates~~

**12. Strategic Planning Process Update**

Joe Herrity has proposed that the strategic planning task force take a 3-month pause to organize our internal data, and then resume early in the fall. The focus will shift from a new 3-year plan to developing an internal plan that builds on the progress made to date.

**13. Nomination/Election of Officers for 2024-2025**

Oliver Unaka shall serve as Chair, and Asha' Jones will stay as Secretary.

Tom Renner, Chief Finance Officer for SIATech, remains the designated Treasurer.

**14. Adopted Board Meeting Calendar for 2024-2025**

The Board added the Superintendent/CEO evaluation to the August 2024 board meeting calendar.

**IX. BOARD CALENDAR/NEXT MEETING AGENDA**

15. Calendar – *for information*

16. Proposed Agenda Items for Next Regular Meeting – **August 27, 2024**

a. Standard and Staff Reports to the Board

**X. REMARKS FROM THE BOARD – None.**

**XI. ADJOURNMENT – 7:52 p.m.**

Recorder: Pricilla Perez



---

**Asha' Jones, Secretary**

08/30/2024

---

**Date**