



Real Learning for Real Life®



**MEETING OF THE
BOARD OF DIRECTORS FOR SIATech, Inc.
SIATech and SIATech Academy South Charter High Schools
October 18, 2022**

MINUTES

I. CALL TO ORDER/WELCOME GUESTS

Board Chair Ross called the meeting to order at 5:32 p.m. The Chair recognized a quorum. In addition to Chair Ross, board members present virtually were Esmeralda Lopez; Terrance Mims; Bobbie Arterberry III; and Erica Alfaro (arrived at 5:40 p.m.). Board member Don Haught was absent. Other participants include central office and site staff.

II. AB 361 – Determine whether to continue virtual meetings per Gov. Code section 54953

Roll call votes were taken to hold the October 18, 2022 board meeting virtually:

Ayes: 4 (Mims, Lopez, Arterberry III, Ross)

Absent: 2 (Haught, Alfaro) Board member Alfaro arrived shortly after this roll call.

III. CONSENT AGENDA

On a motion from Terrance Mims and seconded by Bobbie Arterberry III, the Board unanimously approved the Consent Agenda as posted.

APPROVED

1. Regular Meeting Agenda for October 18, 2022
2. Regular Meeting Minutes for September 20, 2022

RECEIVED

3. Monthly Financials through September 30, 2022
4. SIATech Suicide Prevention, Intervention and Postvention Protocol
5. SIATech Academy South Suicide Prevention, Intervention and Postvention Protocol
6. SIATech Independent Study Administrative Regulations 2022-2023
7. SIATech Academy South Independent Study Administrative Regulations 2022-2023

IV. PUBLIC COMMENTS – None

V. BOARD BUSINESS

8. Installation of Board Candidate Joe Herrity

Jane Ross read the Oath of Office to Joe Herrity. She welcomed Joe to the Board.

On a motion from Don Haught and seconded by Terrance Mims, the Board unanimously approved to accept Joe Herrity as the selected candidate for the Board vacancy.



VI. CLOSED SESSION

Recess to Closed Session at 5:37 p.m.

9. [x] Labor Negotiations pursuant to Gov. Code §54954.5 - *Superintendent's Contract*

Adjourn Closed Session/Reconvene Open Session at 6:01 p.m.

Report of Action Taken in Closed Session – No action taken

VII. EDUCATION SERVICES

10. Approved Overnight Field Trip

Karl Aragundi informed the Board of the *Empowering Youth Summit* taking place November 9-10, 2022. Due to the long distance of the trip, overnight stay in a hotel is needed for SIATech El Centro students and staff.

On a motion from Terrance Mims and seconded by Esmeralda Lopez, the Board unanimously approved the Overnight Field Trip.

11. Curriculum Update

Stacey Wilkins spoke about the current work in process between the various systems and Edgenuity, our new digital curriculum. The implementation plan launched in September 2022 and currently in phase 1.

VIII. REPORTS TO THE BOARD

10. Superintendent's Report

a. HR Update on Retention

Lin Miller provided the Board with retention data and information for the 2021-2022 school year. She spoke about the strategies implemented to improve retention and recruitment across the organization. Human Resources is in the process of vetting HRIS platforms that align with current payroll and health benefits systems.

b. Growth Strategy

Strategic goal 5 is to expand SIATech's impact by developing a strategy, action plan and creation of new partnerships. Terrance suggested creating a task force that will aim to increase enrollment, open new sites, expand partnerships, and identify new funding sources. Board members in this group include Jane Ross, Joe Herrity, Terrance Mims, along with SIATech executive leaders Liz Brenner and Stacey Wilkins.

c. Enrollment Update

Enrollment across SIATech continues to trend upwardly but we are slightly off our projection targets. The new Customer Relationship Management (CRM) system will enhance the pre-enrollment process. A few sites are currently piloting this new process then expansion to other sites will occur later in the school year.

IX. BOARD DISCUSSION/ACTION

13. Discussed Board Member Vacancy Process

Terrance and the committee are working to revise the process. Materials went out to all board members for their review and input.

14. Discussed Charter Staff Position

Applications for staff representative on the Board will close Friday, October 21st. Board member nominating committee will then conduct interviews with charter staff applicants interested in serving on the Board.

15. Calendar – for information

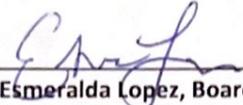
16. Proposed Agenda Items for Next Regular Meeting – November 15, 2022

- a. Standard and Staff Reports to the Board
- b. 1st Interim Report – SIATech
- c. 1st Interim Report – SIATech Academy South
- d. Approve Amendment to the SIATech Conflict of Interest Code

X. REMARKS FROM THE BOARD – None

XI. ADJOURNMENT – 7:19 p.m.

Recorder: Pricilla Perez



Esmeralda Lopez, Board Secretary

12/8/22

Date