



Real Learning for Real Life®



**MEETING OF THE
BOARD OF DIRECTORS FOR SIATech, Inc.
SIATech and SIATech Academy South Charter High Schools
August 15, 2023**

MINUTES

I. CALL TO ORDER/WELCOME GUESTS

Board Chair Ross called the meeting to order at 5:34 p.m. The Chair recognized a quorum. In person board members were Terrance Mims, Asha' Jones, Jennifer Credit, and Erica Alfaro. Jane Ross and Joe Herryty (arrived at 5:37 p.m.) participated virtually. Central office staff joined via Zoom and in person.

II. CONSENT AGENDA

Roll call votes were taken to approve the Consent Agenda as posted:

Ayes: 5 (Alfaro, Credit, Mims, Jones, and Ross)

Absent: 1 (Herryty) Board Member Herryty arrived at 5:37 p.m.

APPROVED

1. Regular Meeting Agenda for August 15, 2023
2. Regular Meeting Minutes for June 20, 2023

RECEIVED

3. Monthly Financials through July 31, 2023

III. PUBLIC COMMENTS – None

IV. HUMAN RESOURCES

4. Health Benefits Update for 2023-2024

Lin Miller talked about the benefit changes for 2023-2024. Marsh & McLennan negotiated renewal rates for all medical plans at 8%. There are no plan changes, but there are some small additional benefits for Blue Shield medical plans, and no medical plans will have any decrements. The flexible spending account maximum increased to \$3,050 for the 2023-2024 year with a carryover of \$610.

V. REPORTS TO THE BOARD

5. Superintendent's Report
 - a. Enrollment Update

Dr. Mims reported that our enrollment at Job Corps is increasing. The Independent Study school year will begin on August 31st. Sites are hosting orientations over the summer, resulting in new enrollments for Job Corps and I.S. sites. We continue to work closely with I.S. sites to support prospective student outreach and pre-enrollment.

b. RAPSA

Dr. Mims talked about the establishment of the Reaching At-Promise Students Association (RAPSA) over 10 years ago. This organization provides professional development for practitioners working with at-promise students and serves as a nationwide policy forum for education policymakers. Dr. Mims will be working to ensure SIATech and RAPSA can chart their organizational paths forward with clarity and purpose.

c. SIATech Summit

Stacey Wilkins shared an overview of the SIATech Summit taking place August 23-24, 2023, at the Rancho Bernardo Education Center. The all-staff in-person conference will focus on teaching and learning and include general and breakout sessions tailored to specific audiences including certificated staff, principals/site leaders, ITAs and admin clerical, I.S., and Job Corps staff.

VI. BOARD DISCUSSION/ACTION

6. Approved Nominating Committee Candidate Recommendations

Board Chair Ross reported that the Nominating Committee has recommended Elyse Burden and Oliver Unaka to fill the two vacancies on the Board.

Roll Call votes were taken to approve the Nominating Committee Candidate Recommendations.

Ayes: 6 (Alfaro, Herrity, Credit, Mims, Jones, and Ross)

7. Discussed Board Development Session

The Board decided to hold the full-day Board Development Session on November 14, 2023, facilitated by Eric Premack with Charter Schools Development Center. The board meeting will take place at the end of the day on this date.

8. Discussed Board Study Session

The Board decided to hold the half-day Board Study Session on October 17, 2023, facilitated by Greg Burks and Robert Sainz with New Ways to Work.

9. Nomination/Election of Officers for 2023-2024

- a. Board Chair – Joe Herrity
- b. Treasurer – Tom Renner will remain as designated Treasurer.

Roll Call votes were taken to approve the Nomination/Election of Officers for 2023-2024.
Ayes: 6 (Alfaro, Herrity, Credit, Mims, Jones, and Ross)

10. Proposed Agenda Items for Next Regular Meeting – September 12, 2023

- a. Standard and Staff Reports to the Board
- b. **Approve** SIATech Unaudited Actuals for 2022-2023
- c. **Approve** SIATech Academy South Unaudited Actuals for 2022-2023

Roll Call votes were taken to move the September 19th board meeting to September 12th.
Ayes: 6 (Alfaro, Herrity, Credit, Mims, Jones, and Ross)

VII. REMARKS FROM THE BOARD – None

VIII. CLOSED SESSION

Recess to Closed Session at 6:38 p.m.

- 11.** [x] Employee Evaluation pursuant to Gov. Code §54957 – *Superintendent’s Review*

Adjourn Closed Session/Reconvene Open Session at 7:50 p.m.

Report of Action Taken in Closed Session – Board Chair Ross reported that the Board finalized the 2022-2023 evaluation for the Superintendent/CEO.

IX. ADJOURNMENT – 7:55 p.m.

Recorder: Pricilla Perez

Terrance Mims
Terrance Mims, Board President

9/12/2023
Date