



Real Learning for Real Life®



**MEETING OF THE
BOARD OF DIRECTORS FOR SIATech, Inc.
SIATech and SIATech Academy South Charter High Schools
December 15, 2020**

MINUTES

I. CALL TO ORDER/WELCOME GUESTS

Chairman Fickel called the meeting to order at 5:01 p.m. The Chair recognized a quorum. In addition to Chairman Fickel, board members present virtually were Terrance Mims; Don Haught; Francisco Sanchez; Jane Ross; Esmeralda Lopez and Bobbie Arterberry III. Other participants include central office and site staff.

II. CONSENT AGENDA

On a motion from Terrance Mims and seconded by Francisco Sanchez, the Board unanimously approved the Consent Agenda as posted.

APPROVED

1. Regular Meeting Agenda for December 15, 2020
2. Regular Meeting Minutes for November 17, 2020

RECEIVED

3. SIATech-SAS Financial Reports through November 30, 2020

III. PUBLIC COMMENTS – None

IV. SPECIAL PRESENTATION

4. Virtual Reading Group

Bobbie Arterberry III spoke about the development and focus of the virtual reading group. Approximately 16 students from 5 different school sites have participated on a regular basis since the summer. Using funds received through a generous donation, the group helped to provide food for SIATech families across multiple regions and a women's shelter in the San Diego area. Marilyn Avatefi, SIATech Perris student spoke about her experience with the program and what it has meant to her.

V. REPORTS TO THE BOARD

5. Superintendent's Report

a. Enrollment, Engagement and Participation Update

Linda Leigh reviewed the enrollment, independent study attendance, classroom-based engagement and participation and graduates for all sites (up to 11/20/20):

| <u>SIATech Classroom-Based</u> | SIATech Independent Study | SIATech Academy South |
|--------------------------------|---------------------------|-----------------------|
| ADA 2020-21 = 417 | ADA 2020-21 = 299 | ADA 2020-21 = 151 |
| ADA 2019-20 = 775 | ADA 2019-20 = 363 | ADA 2019-20 = 167 |
| Retention = 82% | Retention = 84% | Retention = 94% |

* Linda highlighted the receipt of 1,180 new student form inquiries this school year.

b. Equity Audit Update

Terrance Mims recognized Latoya Leidig and Deidra Bowen for their leadership on the equity audit work being done at SIATech. The steering committee (staff across the system) are working with Dr. Kimberlee Armstrong on this effort.

Latoya and Deidra presented on the equity audit progress. The purpose is to elevate SIATech as a culturally responsive organization dedicated to equitable outcomes and experiences for all stakeholders. Learning sessions with SIATech staff are held on a monthly basis and aim to build on foundational awareness and action for members.

c. December 2020 Retirement Announcements

Terrance Mims announced the following employee retirements:

- Laurie Pianka, Chief Development Officer
- Ernie Silva, Executive Director of External Affairs
- Janet Riccio, Assessment Coordinator

VI. BOARD DISCUSSION/ACTION

6. Discussed Board Priorities

Terrance Mims reviewed the 2020-21 Board Priorities draft. The Board held a discussion and provided input on important areas of focus. Board members will send their suggested changes to Terrance. The modified list will be brought to the January board meeting for adoption.

7. Discussed Board Operating Protocols

Terrance Mims provided the Board with a few sample school board operating protocols and asked for their ideas on these norms. Board members will prioritize their top three or five to develop protocols at the next meeting.

8. Discuss Strategic Planning for SIATech – tabled for the January board meeting.

9. Calendar of Upcoming Events – *for information*

10. Proposed Agenda Items for Next Regular Meeting – **January 19, 2021 5:00 p.m.**

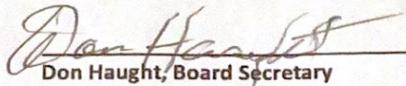
- a. Standard and Staff Reports to the Board

- b. Board Priorities
- c. Board Operating Protocols
- d. Strategic Planning for SIATech

VII. **REMARKS FROM THE BOARD** – Michael Fickel wished everyone Happy Holidays. Francisco Sanchez enjoyed hearing from the student speaker. Terrance Mims thanked the Board for their work at SIATech and looks forward to 2021. Esmeralda Lopez congratulated the retirees and thanked the site staff for attending this meeting.

VII. **ADJOURNMENT** – 6:56 p.m.

Recorder: Pricilla Perez



Don Haught, Board Secretary

1/21/2021

Date