



Real Learning for Real Life®



**MEETING OF THE
BOARD OF DIRECTORS FOR SIATech, Inc.
SIATech and SIATech Academy South Charter High Schools
November 17, 2020**

MINUTES

I. CALL TO ORDER/WELCOME GUESTS

Chairman Fickel called the meeting to order at 5:04 p.m. The Chair recognized a quorum. In addition to Chairman Fickel, board members present virtually were Terrance Mims; Don Haught; Jane Ross; Bobbie Arterberry III; and Esmeralda Lopez. Board member Francisco Sanchez was absent. Other participants include central office and site staff.

II. CONSENT AGENDA

On a motion from Don Haught and seconded by Esmeralda Lopez, the Board unanimously approved the Consent Agenda as posted.

APPROVED

1. Regular Meeting Agenda for November 17, 2020
2. Regular Meeting Minutes for October 20, 2020

RECEIVED

3. SIATech-SAS Financial Reports through October 31, 2020 (included in 1st Interim Report)

III. PUBLIC COMMENTS – None

IV. BUSINESS SERVICES

4. Approved SIATech 1st Interim Report

Tom Renner reviewed highlights of the report and noted some assumptions that have changed since the SIATech budget adoption. Overall revenue projection increased by \$570,873 due to the hold harmless provision approved by the State for ADA this year and federal and state Learning Loss Mitigation funding. Deferrals have been instituted for the months of June 2020 and February – June 2021. The expenditure projection has increased by \$344,428.

The 2020-21 adopted budget was based on 1081 ADA, which has increased to 1121 in the revised 2020-21 budget due to hold harmless. Other one-time purposes has been designated

in the fund balance to offset multi-year projected deficits. Economic certainties remains steady at 15%.

On a motion from Don Haught and seconded by Terrance Mims, the Board unanimously approved the 1st Interim Report for SIATech as presented.

5. Approved SIATech Academy South 1st Interim Report

Tracy Brown provided the Board with an update on the revenue and expense projections. She noted the 2020-21 funding is based on 2019-20 P2 ADA of 167 due to the COVID-19 pandemic. Overall projected revenue is increased by \$182,742 and expenditures decreased by \$271,866. ADA assumptions remain unchanged and flat through FY 2021-22 with 5% increase in FY 2022-23. The projected ending fund balance is strong and economic uncertainties increased to 57%.

On a motion from Terrance Mims and seconded by Don Haught, the Board unanimously approved the 1st Interim Report for SIATech Academy South as presented.

V. REPORTS TO THE BOARD

6. Superintendent's Report

- a. Communications Plan – *tabled until December*
- b. Entry Plan Update (analysis phase)
 - i. Diversity, Equity and Inclusion
 - ii. Strategic Plan Development
- c. Board Workshop on Vision and Direction Setting for SIATech
A consultant will assist our work on Mission, Vision and Goal setting. Stakeholder input will take place before the Board Workshop in January/February 2021. Further discussion will take place at the December board meeting.
- d. Approved Leadership Coach

On a motion from Jane Ross and seconded by Don Haught, the Board unanimously approved Dr. Scott Scambray as the Leadership Coach for Dr. Mims.

7. Instructional Report

Liz Hessom informed the Board of two focus areas including instructional framework adoption and a review of our curriculum.

8. Capitol Update – *tabled until December*

VI. BOARD DISCUSSION/ACTION

9. Approved Amendment to the SIATech Conflict of Interest Code

Mike Hadjiaghai informed the Board of the biennial review of the Conflict of Interest Code. It was determined that changes were needed to reflect the current structure of the organization.

On a motion from Terrance Mims and seconded by Bobbie Arterberry III, the Board unanimously approved the Amendment to the SIATech Conflict of Interest Code.

10. Calendar of Upcoming Events – for information

- a. 2020 RAPSA Forum – November 18-20, 2020 (Virtual)

11. Proposed Agenda Items for Next Regular Meeting – December 15, 2020 5:00 p.m.

- a. Standard and Staff Reports to the Board
- b. Strategic Planning Discussion

VII. CLOSED SESSION

Recess to Closed Session at 6:10 p.m.

- 12. [x] Employee Evaluation** pursuant to Gov. Code §54957 – *Superintendent/CEO*

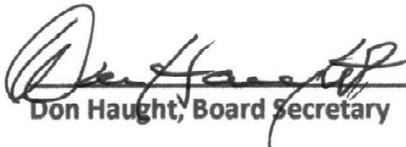
Adjourn Closed Session/Reconvene Open Session at 6:40 p.m.

Report of Action Taken in Closed Session – No action taken

VIII. REMARKS FROM THE BOARD – None

IX. ADJOURNMENT – 6:41 p.m.

Recorder: Pricilla Perez



Don Haught, Board Secretary


Date