



**MEETING OF THE
BOARD OF DIRECTORS FOR SIATech, Inc.
SIATech and SIATech Academy South Charter High Schools
April 21, 2026**

MINUTES

I. CALL TO ORDER/ESTABLISH QUORUM

Board Member Unaka called the meeting to order at 5:33 p.m. and recognized a quorum. Stacey Wilkins, Elyse Burden, Joe Herrity, and Oliver Unaka participated virtually. Erica Alfaro and Asha' Jones were absent. Central office staff also joined in person and virtually.

II. APPROVAL OF AGENDA

On a motion from Stacey Wilkins and seconded by Joe Herrity, the Board took roll call votes to approve the Agenda for April 21, 2026, as presented:

Yes: 4 (Burden, Herrity, Wilkins, and Unaka)

Absent: 2 (Jones, and Alfaro)

III. PUBLIC COMMENTS – None.

IV. CONSENT AGENDA

FOR VOTE:

1. Regular Meeting Minutes for March 17, 2026
2. Special Meeting Minutes for April 13, 2026
3. SIATech Transportation Board Policy #3540
4. SIATech Academy South Transportation Board Policy #3540

On a motion from Joe Herrity and seconded by Stacey Wilkins, the Board took roll call votes to approve the Consent Agenda as presented:

Yes: 4 (Burden, Herrity, Wilkins, and Unaka)

Absent: 2 (Jones, and Alfaro)

V. EDUCATION SERVICES FOR DISCUSSION/ACTION

5. For Information:

- a. Mental Health Club - Bring Change to Mind (BC2M) Student PSA Presentation
SIATech North County Independent Study students involved in the Bring Change to Mind program presented their work, highlighting efforts to reduce stigma and promote mental health awareness on campus. This initiative marks an important step toward enhancing student wellness and fostering a positive, inclusive school culture. The goal is to expand the program to all school sites by the next school year,



increasing access to student leadership opportunities in mental health awareness across SIATech.

b. Recommendation for Staff Increases at Job Corps Sites

Nicole Taylor and Jake Gordon presented the Board with background information and recommended the use of SIATech reserves to support additional staffing at the Job Corps sites until P1 and P2 of the 2026–2027 fiscal year, at which point revenue will be received and the reserves replenished.

VI. BUSINESS SERVICES ITEMS FOR DISCUSSION/ACTION

5. For Information:

- a. SIATech and SIATech Academy South Financial and Purchase Order Reports
March 1 – March 31, 2026

VII. HUMAN RESOURCES ITEMS FOR DISCUSSION/ACTION

7. For Vote:

- a. Staff Step Increase Recommendation

On a motion from Elyse Burden and seconded by Stacey Wilkins, the Board took roll call votes to approve the Staff Step Increase Recommendation as presented:

Yes: 4 (Burden, Herrity, Wilkins, and Unaka)

Absent: 2 (Jones, and Alfaro)

VIII. REPORTS TO THE BOARD

8. For Information:

- a. F&A Committee Recap
i. April 8, 2026

Joe Herrity noted that several items presented at this Board meeting were previously discussed during the April 8 F&A Committee Meeting, including the transportation policy, Job Corps staffing, and the recommendation for staff step increases.

9. For Information:

- b. Superintendent's Report
i. Data Dashboard Update

Colin McCauley and Shakinah Brown presented an update on the Data Dashboard project, highlighting progress during the design phase. Initiated in January, the project aims to deliver the first 16 KPIs by the end of May, with a total of 31 KPIs expected by June 30.

During the presentation, Shakinah and Colin further outlined the dashboard's structure and functionality, including capabilities to drill down into data and compare metrics across sites. They also shared plans for user acceptance testing in May, during which Board members will have the opportunity to provide feedback and suggest additional metrics. Board members expressed enthusiasm

about the project's progress and indicated they look forward to participating in the testing phase.

IX. REMARKS FROM THE BOARD – Board members were given the opportunity to share their comments and remarks.

X. ADJOURNMENT – 6:55 p.m.

Recorder: Pricilla Perez



Asha' Jones, Secretary

08/03/2026

Date