



REGULAR MEETING OF THE  
BOARD OF DIRECTORS FOR SIATech, Inc.

SIATech and SIATech Academy South Charter High Schools  
December 16, 2025 \* 5:30 p.m.

**CLOSED SESSION: 5:35 P.M.**

**Meeting Location:**

2611 Temple Heights Drive, Suite A \* Oceanside, CA 92056

**School Site Teleconference Location:**

255 South Mednik Avenue \* Los Angeles, CA 90022

**Board Member Teleconference Locations:**

2230 First Street \* La Verne, CA 91750

4641 Date Avenue \* La Mesa, CA 91941

631 Charles Drive \* Oceanside, CA 92057

1290 Ridder Park Drive \* San Jose, CA 95126

3531 Antiem Street \* San Diego, CA 92111

VIRTUAL: <https://siatechbod.zoom.us/j/8230926719> \* Passcode: 8WvDYi

OR Dial-In: 1-669-900-6833 \* Meeting ID: 823 092 6719 \* Passcode: 424562

**AGENDA**

**Estimated Time**

**I. CALL TO ORDER/ESTABLISH QUORUM**

**II. VOTE: APPROVAL OF AGENDA**

*Board members may request to discuss or modify the agenda, including moving or tabling items as needed.*

**III. PUBLIC COMMENTS**

**15 minutes**

*The public is cordially invited to address the Board of Directors at regular meetings on agenda items or non-agenda items that are within the subject matter jurisdiction of the Board, and at special meetings on agenda items only. Requests to speak during a Board meeting will be granted only if a Request to Address the Board form is given to the Chairperson or Secretary of the Board of Directors prior to the start of the meeting. Comments are limited to two (2) minutes per speaker.*

**IV. CONSENT AGENDA**

**3 minutes**

**FOR VOTE:**

1. Regular Meeting Minutes for November 18, 2025

**V. CLOSED SESSION**

**20 minutes**

**Recess to Closed Session**

2. [ x ] Conference with Legal Counsel – Existing Litigation  
(Gov. Code section 54956.9(d)(2).)  
Case Names: Unspecified (disclosure would jeopardize settlement negotiations)

*Our Mission...To Educate at-promise students through high-quality, personalized high school diploma options that prepare them for success in college, career, and beyond.*

**VI. RETURN TO OPEN SESSION**

Report of Action Taken in Closed Session, if Any

**VII. BOARD CHAIR DISCUSSION/ACTION 10 minutes**

**3. Vote:**

- a. Organizational Monthly Board Meetings Cadence Calendar

**VIII. REPORTS TO THE BOARD 10 minutes**

**4. For Information:**

- a. F&A Committee Recap December 9, 2025 – *Joe Herrity*

**5. Vote:**

- a. HYA Organizational Effectiveness Review Results

**6. For Information:**

- a. Superintendent's Report
  - i. Organizational Updates Including Dashboard Data
- b. Executive Memo; Charter Renewal

**IX. BUSINESS SERVICES ITEMS FOR DISCUSSION/ACTION – *Tracy Brown/Daniel Lee* 30 minutes**

**7. For Information:**

- a. SIATech and SIATech Academy South Financial Reports  
November 1 – November 30, 2025
- b. SIATech and SIATech Academy South Purchase Order Reports  
November 1 – November 30, 2025

**8. Vote:**

- a. 2024-2025 Audit Report – *Christy White*
- b. 1st Interim Report for SIATech
- c. 1st Interim Report for SIATech Academy South
- d. Fiscal Policy and Procedure Manual

**X. CLOSED SESSION 30 minutes**

**Recess to Closed Session**

- 9. [ x ] Public Employee Performance Evaluation (Gov. Code section 54957(b)(1).)**  
Title: Interim Superintendent/CEO

In accordance with Gov. Code 54961, meetings are held in a facility that is accessible to all persons, including disabled persons, without charge. Appropriate disability-related accommodations or modifications will be provided upon request in accordance with the Americans with Disabilities Act. (Government Code 54953.2, 54854.1). Individuals who require disability-related accommodations or modification, including auxiliary aids and services, in order to participate in the Board meeting, should contact the SIATech\* office at (844) 344-8680 at least two days before the meeting date.

In compliance with Gov. Code 54957.5, non-exempt writings that are distributed to the majority or all of the board in advance of a meeting may be viewed at 2611 Temple Heights Dr., Suite A, Oceanside, CA 92056, 255 S. Mednik Ave., Los Angeles, CA 90022 or at the scheduled meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact SIATech\* office at (844) 344-8680 or email at [info@siatech.org](mailto:info@siatech.org).

**XI. RETURN TO OPEN SESSION**

Report of Action Taken in Closed Session, if Any

**XII. REMARKS FROM THE BOARD**

**XIII. ADJOURNMENT**

*Posted: 12-12-25*

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*255 South Mednik Avenue \* Los Angeles, CA 90022*

[www.siatech.org](http://www.siatech.org)

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