



BOARD TRAINING AGENDA
SIATech, Inc.
December 2, 2025 * 3:00 p.m.

Board Member Teleconference Locations:

2230 First Street * La Verne, CA 91750
4641 Date Avenue * La Mesa, CA 91941
631 Charles Drive * Oceanside, CA 92057
1290 Ridder Park Drive * San Jose, CA 95126
3531 Antiem Street * San Diego, CA 92111
11660 Church Street, 95 * Rancho Cucamonga, CA 91730

VIRTUAL: <https://us02web.zoom.us/j/4529292641?pwd=YWZkK1ZEU2xoUVBxR3E1Vi96V3lsQT09>

OR dial in: +1 669 900 6833 * Meeting ID: 452 929 2641 * Passcode: RK11VQ

AGENDA

Estimated Time

I. CALL TO ORDER/ESTABLISH QUORUM

II. VOTE: APPROVAL OF AGENDA

Board members may request to discuss or modify the agenda, including moving or tabling items as needed.

III. PUBLIC COMMENTS

*The public is cordially invited to address the Board of Directors at regular meetings on agenda items or non-agenda items that are within the subject matter jurisdiction of the Board, and at special meetings on agenda items only. **Requests to speak during a Board meeting will be granted only if a Request to Address the Board form is given to the Chairperson or Secretary of the Board of Directors prior to the start of the meeting.** Comments are limited to two (2) minutes per speaker.*

IV. INQUIRING MINDS BOARD TRAINING - Dr. Irene Salter

225 minutes

- 1. Systems Thinking**
 - a. The ABCs of team dynamics
 - b. A simple systems map of SIATech
 - c. The SIATech Organizational Assessment Plan and Toolkit
- 2. Governance vs Management vs Leadership**
 - a. Who decides what
 - b. Modes of engagement
 - c. Case studies
- 3. Evaluation vs Feedback**
 - a. Delivering appreciation and constructive criticism
 - b. The SIATech Evaluation Plan and Toolkit

Our Mission...To Educate at-promise students through high-quality, personalized high school diploma options that prepare them for success in college, career, and beyond.

V. BOARD DISCUSSION/ACTION

10 minutes

4. Discuss adopting a Board Policy to designate respective roles and responsibilities for the governing board and the administrative staff — see CSDC sample policies <https://www.chartercenter.org/resources/sample-policies/sample-policies-board-governance-1-board-duties-and-responsibilities-delegation-of-power-125?locale=en>

VI. ADJOURNMENT

If you have special needs because of a disability or you require assistance or auxiliary aids to participate in the meeting, please contact the school's Executive Assistant via email at pricilla.perez@siatech.org or call (760) 631-3423 at least twenty four (24) hours before the meeting. The school will use reasonable best efforts to accommodate your disability. This agenda is available for public inspection at the school's main office and <https://www.siatech.org/siatech-inc-board-meetings/>.