



REGULAR MEETING OF THE
BOARD OF DIRECTORS FOR SIATech, Inc.

SIATech and SIATech Academy South Charter High Schools

November 18, 2025 * 5:30 p.m.

CLOSED SESSION: 5:35 P.M.

Meeting Location:

2611 Temple Heights Drive, Suite A * Oceanside, CA 92056

School Site Teleconference Location:

255 South Mednik Avenue * Los Angeles, CA 90022

Board Member Teleconference Locations:

2230 First Street * La Verne, CA 91750

4641 Date Avenue * La Mesa, CA 91941

631 Charles Drive * Oceanside, CA 92057

1290 Ridder Park Drive * San Jose, CA 95126

3531 Antiem Street * San Diego, CA 92111

VIRTUAL: <https://siatechbod.zoom.us/j/8230926719> * Passcode: 8WvDYi

OR Dial-In: 1-669-900-6833 * Meeting ID: 823 092 6719 * Passcode: 424562

AGENDA

Estimated Time

I. CALL TO ORDER/ESTABLISH QUORUM

II. VOTE: APPROVAL OF AGENDA

Board members may request to discuss or modify the agenda, including moving or tabling items as needed.

III. PUBLIC COMMENTS

15 minutes

*The public is cordially invited to address the Board of Directors at regular meetings on agenda items or non-agenda items that are within the subject matter jurisdiction of the Board, and at special meetings on agenda items only. **Requests to speak during a Board meeting will be granted only if a Request to Address the Board form is given to the Chairperson or Secretary of the Board of Directors prior to the start of the meeting.** Comments are limited to two (2) minutes per speaker.*

IV. CONSENT AGENDA

3 minutes

FOR VOTE:

1. Regular Meeting Minutes for October 21, 2025
2. Special Minutes for October 16, 2025
3. 2025-26 Superintendent 360 Evaluation Plan
4. 2025 SIATech Organizational Assessment Plan

Our Mission...To Educate at-promise students through high-quality, personalized high school diploma options that prepare them for success in college, career, and beyond.

V. CLOSED SESSION **60 minutes**
Recess to Closed Session

5. [x] Conference with Legal Counsel – Existing Litigation
(Gov. Code section 54956.9(d)(2).)
Case Names: Unspecified (disclosure would jeopardize settlement negotiations)

VI. RETURN TO OPEN SESSION

Report of Action Taken in Closed Session, if Any

VII. BUSINESS SERVICES ITEMS FOR DISCUSSION/ACTION – Tracy Brown/Daniel Lee **5 minutes**

6. For Information:

- a. SIATech and SIATech Academy South Financial Reports
October 1 – October 31, 2025
- b. SIATech and SIATech Academy South Purchase Order Reports
October 1 – October 31, 2025
- c. Fiscal Policy and Procedure Manual Update

VIII. REPORTS TO THE BOARD **10 minutes**

7. For Information:

- a. F&A Committee Recap November 12, 2025 – *Joe Herrity*
- 8. Superintendent's Report – *Stacey Wilkins*
 - a. Organizational Updates

IX. BOARD DISCUSSION/ACTION **10 minutes**

- 9. **Vote:** Organizational Chart – *Stacey Wilkins*
- 10. **Vote:** HYA Organizational Effectiveness Review Contract – *Joe Herrity*
- 11. **Vote:** Add Regular Board Meeting for December 16, 2025 – *Oliver Unaka*

X. CLOSED SESSION **60 minutes**
Recess to Closed Session

12. [x] Public Employee Performance Evaluation (Gov. Code section 54957(b)(1).)
Title: Interim Superintendent/CEO

XI. RETURN TO OPEN SESSION

Report of Action Taken in Closed Session, if Any

In accordance with Gov. Code 54961, meetings are held in a facility that is accessible to all persons, including disabled persons, without charge. Appropriate disability-related accommodations or modifications will be provided upon request in accordance with the Americans with Disabilities Act. (Government Code 54953.2, 54854.1). Individuals who require disability-related accommodations or modification, including auxiliary aids and services, in order to participate in the Board meeting, should contact the SIATech* office at (844) 344-8680 at least two days before the meeting date.

In compliance with Gov. Code 54957.5, non-exempt writings that are distributed to the majority or all of the board in advance of a meeting may be viewed at 2611 Temple Heights Dr., Suite A, Oceanside, CA 92056, 255 S. Mednik Ave., Los Angeles, CA 90022 or at the scheduled meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact SIATech* office at (844) 344-8680 or email at info@siatech.org.

XII. REMARKS FROM THE BOARD

XIII. ADJOURNMENT

Posted: 11-14-25

*2611 Temple Heights Drive, Suite A * Oceanside, CA 92056*

*255 South Mednik Avenue * Los Angeles, CA 90022*

www.siatech.org

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