



**MEETING OF THE
BOARD OF DIRECTORS FOR SIATech, Inc.
SIATech and SIATech Academy South Charter High Schools
January 20, 2026**

MINUTES

I. CALL TO ORDER/ESTABLISH QUORUM

Board Member Herrity called the meeting to order at 6:33 p.m. and recognized a quorum. Stacey Wilkins participated in person, Elyse Burde, Joe Herrity, Asha' Jones (arrived at 7:29 p.m.), Erica Alfaro, and Oliver Unaka (arrived at 6:40 p.m.) participated virtually. Central office staff also joined in person and virtually.

II. APPROVAL OF AGENDA

On a motion from Elyse Burden and seconded by Stacey Wilkins, the Board took roll call votes to approve the Agenda for January 20, 2026, as presented:

Ayes: 4 (Burden, Alfaro, Herrity, and Wilkins)

Absent: 2 (Unaka (arrived at 6:40 p.m.) and Jones (arrived at 7:29 p.m.))

III. PUBLIC COMMENTS – None.

IV. CONSENT AGENDA

FOR VOTE:

1. Regular Meeting Minutes for December 16, 2025
2. SIATech Security Cameras Board Policy #3515
3. SIATech Academy South Security Cameras Board Policy #3515
4. SIATech Behavioral Health Board Policy #5141.5
5. SIATech Academy South Behavioral Health Board Policy #5141.5

On a motion from Stacey Wilkins and seconded by Erica Alfaro, the Board took roll call votes to approve the Consent Agenda as presented:

Ayes: 4 (Burden, Alfaro, Herrity, and Wilkins)

Absent: 2 (Unaka (arrived at 6:40 p.m.) and Jones (arrived at 7:29 p.m.))

V. CLOSED SESSION

Recess to Closed Session at 6:35 p.m.

6. [x] Conference with Legal Counsel – Existing Litigation
(Gov. Code section 54956.9(d)(2).)
Case Names: Unspecified (disclosure would jeopardize settlement negotiations)
7. [x] Public Employee Performance Evaluation (Gov. Code section 54957(b)(1).)
Title: Interim Superintendent/CEO

VI. RETURN TO OPEN SESSION at 7:33 p.m.

Report of Action Taken in Closed Session – None.

VII. REPORTS TO THE BOARD

8. For Information:

a. F&A Committee Recap January 13, 2026

The Finance & Administration Committee met on January 13th. Daniel Lee reviewed the December 2025 financial report, noting that the cash reserve remains strong. A net loss is projected due to adjustments in ADA numbers and revenue projections. Tracy explained that recent enrollment and ADA adjustments were the result of processing student withdrawals. To improve data accuracy, a task force led by Nicole Taylor is working to establish clear processes and accountability.

The Committee reviewed SAS's financial sustainability. Daniel presented updated budget figures showing slight improvement over last year, though concerns remain regarding one-time funding and future expenses. Tracy reported that SAS currently has an 88% enrollment rate but low ADA percentages, with recent improvements under the new principal. The Committee expressed concerns about ongoing financial losses, transportation service effectiveness, and emphasized the need for a sustainability plan.

Tracy outlined the annual budget cycle, highlighting key events from January through December, including projected COLA, grant-funded positions, and staffing considerations. The Committee requested greater transparency in budget development and stressed the importance of tracking grant-funded positions and their expiration dates. She also discussed the annual insurance carrier review process.

9. For Information:

b. Superintendent's Report

i. Reauthorization & Charter Renewal Committee Overview

Stacey Wilkins presented a comprehensive plan for the Charter Renewal Committee, outlining its structure, timeline, and overall purpose. An executive memo included in the January 20, 2026 Board packet details the establishment of the committee and its scope of work, including responsibility for developing and revising the sixteen required charter elements for the 2026 renewal submission, with support from legal counsel. The memo also describes the creation of an Educational Services Subcommittee focused on Elements 1–3, the use of SDCOE and LACOE renewal matrices and district checklists, and the committee's role in preparing for fall presentations to both authorizers. In addition, it provides a proposed schedule of meetings and deliverables leading

up to the early fall 2026 submission. Participation by a Board member is encouraged.

ii. Senior Leadership Recommendations

Stacey Wilkins presented an executive memo outlining the current Cabinet structure, key recommendations from the HYA Report, and proposed adjustments to ensure SIATech has the leadership capacity to meet its operational, instructional, and compliance responsibilities. These recommendations are intended to support organizational realignment and inform the Committee's upcoming senior leadership review.

VIII. BUSINESS SERVICES ITEMS FOR DISCUSSION/ACTION

10. For Information:

- a. SIATech and SIATech Academy South Financial and Purchase Order Reports
December 1 – December 31, 2025

XII. REMARKS FROM THE BOARD – Board members were given the opportunity to share their remarks and expressed appreciation for the team's hard work during a challenging time.

XIII. ADJOURNMENT – 7:52 p.m.

Recorder: Pricilla Perez



Asha' Jones, Secretary

03/22/2026

Date